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- Port of Olympia
- PUD No. 1 of Thurston County

ASSOCIATE MEMBERS:

- Lacey Fire District #3
- Puget Sound Regional Council
- The Evergreen State College
- Thurston Conservation District
- Thurston Economic Development Council
- Timberland Regional Library

MEMORANDUM

TO: Transportation Policy Board

FROM: Karen M. Parkhurst, Planning & Policy Director
John Wynands, Regional Administrator, WSDOT Olympia Region
Stan Suchan, Practical Solutions Manager, Public Transportation Division

DATE: November 24, 2021

SUBJECT: Washington State Department of Transportation (WSDOT) Olympic Region:
New Facility & Headquarters Remote Work Policy

PURPOSE

Thurston Regional Planning Council (TRPC) and WSDOT staff will discuss WSDOT's aggressive telework goals and how the new WSDOT Olympic Region Headquarters design supports remote work.

Summary:

- Secretary of Transportation Millar has set a goal that 40 percent of WSDOT employees will telework each day. Some WSDOT employees cannot telework because of the nature of their work (ferry captains). Therefore, to meet this goal, a much higher percentage of WSDOT employees who can telework will need to do so.
- The new WSDOT Olympia Region Headquarters in the Hawks Prairie area has been designed to support remote work. John Wynands, Olympic Region Administrator, will provide a visual tour of the facilities and how it is working for employees. This design could serve as a model for other organizations.

REQUESTED ACTION

Presentation and discussion only.
kp:bl



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Executive Director

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EQUITY CONSIDERATIONS

1. What are the equity impacts of this particular decision?
We have learned a great deal about telework throughout the pandemic. As we move forward with increased telework, it will be important to assess how these changes actually serve to increase or decrease equitable outcomes. We can continue to check in with WSDOT to see how changes in the way people work have affected equity.
2. Who will benefit from or be burdened by the particular decision?
N/A
3. Are there strategies to mitigate the unintended consequences?
N/A