

Community Vision Discussion Themes

equitable access to goods, food

denser areas, active

being the example for an equitable community

population can grow and community improve at the same time

attainable housing

distribution of costs/benefits, losing comforts

ongoing work past our goals

community wide transformation

less stress in life!

improved community health and well-being

community centers that everyone can reach via transit or active transportation where we interact and have a sense of community

cleaner air, cleaner water, less noise pollution

telecommuting and reconsidering how we conceptualize work

preserving forests & thriving fish populations

more compassionate environment where we feel safe and valued

abundant amount of pristine reclaimed water and grey water resources

build into our processes that folks are different levels of introvert/extrovert and we can use strategies to help bring everyone in

Group Norms & Expectations Discussion Themes

All voices are heard

be held accountable by the community for the work we're doing

give space for questions

Agenda Agency - have time at the end of each meeting to talk about agenda items, review agenda and be able to provide comment, or have the ability for members to sponsor items on the agenda which also ensures the member who sponsors the item gets to present on it and facilitate that discussion

keep consensus decision making but add in how we report out complicated decisions

continue small group discussions/breakout groups

think about purposefully giving agency to members of all backgrounds (youth/frontline) and any trainings/exercs

folks aren't expected to do extra research

keep leadership as is and see how it goes

assumption of good faith in discussions

calling out and calling in

setting the goal at the beginning of the meeting to make clear what the purpose of the meeting is

allow enough time for group discussions (using things like polls when needed but not only polls)

when BIPOC folks join, ensure they have agency in the group

reiterate role of community perspectives vs member orgs