

MEMORANDUM

TO: Climate Action Steering Committee (CASC)
FROM: Casey Mauck, Assistant Planner, TRPC
DATE: June 27, 2022
SUBJECT: Climate Advisory Workgroup Composition Recommendation

Requested Action

Approve the Climate Advisory Workgroup (CAW) proposed member roster.

Background

The Climate Advisory Workgroup will serve as the community stakeholder group supporting the Steering Committee in the implementation of local climate action. They will review the Annual Work Program, Annual Report, and other proposals under consideration by CASC.

The interlocal agreement specifies several priority expertise areas for the group: local government agencies and utilities with a role in climate mitigation implementation; climate, environmental, community design, and growth management advocates, residential and commercial developers/builders/rental property owners/managers; nonprofit housing providers; youth; and tribal representatives. While not listed in the interlocal agreement, the team added as priority expertise areas: environmental justice advocates and frontline community members. This group is not a technical advisory group and the expertise areas can be filled by individuals with informal experience in the areas listed above.

The Steering Committee provided feedback on the general group composition, confirmed that each expertise area should have no more than two representatives, and selected the following structure:

Slot	Pre-Assignment
1	Member Organization – Puget Sound Energy
2	Member Organization – Thurston Conservation District
3	Member Organization – Intercity Transit
4	Tribal Member
5	Climate Mitigation, Environment, Growth Management Act, or Community Design Advocate
6	Environmental Justice Advocate or Frontline Community Member
7	Residential or Commercial Builder, Developer, or Realtor
8	Youth
9	Open
10	Open
11	Open
12	Open
13	Open
14	Open
15	Open

Methodology

TRPC conducted outreach throughout the month of May and received 25 applications. TRPC met with the Multijurisdictional Staff Team to review the applications and create a recommended slate.

When drafting the recommended roster, the staff team worked to achieve two primary objectives: 1) create a balanced group that can represent the views of the community, 2) provide space for all necessary community voices. To achieve these objectives, the staff team recommends leaving three spaces vacant and continuing targeted recruitment to fill these slots.

Proposed Composition

During the recruitment period, TRPC received 25 applications to fill twelve slots. The Multijurisdictional Staff Team recommends the following member roster:

Permanent Members (Applications not Required)		
Slot	Affiliation	Name
1	Puget Sound Energy	Kelsey Hulse
2	Thurston Conservation District	Stephanie Bishop
3	Intercity Transit	Jessica Gould
4	Squaxin Island Tribe	Candace Penn
Slots Recommended to be Filled by Applicants		
Slot	Expertise	Name
5	Climate Mitigation, Environment, Growth Management Act, or Community Design	Justin Schmal
6	Climate Mitigation, Environment, Growth Management Act, or Community Design	Tom Crawford
7	Residential or Commercial Builder, Developer, or Realtor	Kim Piper
8	Nonprofit Housing Provider	Carly Colgan
9	Youth	Leila Chavez
10	Youth	Simone Ervin
10b	Youth (Alternate)	Hazel Stephens
11	Government Agencies	Mike Burnham
12	Education	Rachel Hastings
Slots Recommended to Stay Vacant		
Slot	Expertise	
13	Frontline Community Member	
14	Frontline Community Member	
15	Workforce Development, Agriculture, or Rural Residence	

Rationale for Specific Recommendations

- Multiple Youth Representatives.** As shown above, the staff team recommends that three youth representatives are appointed to the group. Of the three representatives, two can only serve one-year terms while the third, Hazel Stephens, expects to be able to serve a full three-year term. It is recommended that Hazel is included in the group as an alternate member to Leila and Simone. Youth representatives often have narrower availability, and bringing in an alternate can ensure youth voices are amplified in the group and maintain consistency past the group’s first year of the of meeting.
- Vacant Slots.** Though the group received many experienced applicants, the staff team found that there were several critical expertise areas and community perspectives not represented in the first applicant pool.

- The first of these areas is frontline community members, or members of communities disproportionately affected by climate change. Building relationships and conducting outreach with frontline communities often takes more time than finding representatives from other areas, and the staff team believes it is favorable to continue recruitment and proceed with vacant slots rather than leave frontline communities out of the workgroup. The staff team also found that the group should reserve two slots for this experience, rather than keeping only one slot vacant, to ensure the group is a more accurate representation of the community. Staff will reach back out to applicants from the first round who did not make the recommended slate to inquire if they are part of a frontline community.
- The second of these areas is broader, with the staff team recommending that one slot be saved for an individual with experience in workforce development, agriculture, or rural residence. While these three areas are different, the staff team found that the group would benefit from these perspectives and should keep a slot vacant until this representative can be found.

Considerations Going Forward

- **Clarifying eligibility of current ILA partner employees.** One issue that arose during the application review was the eligibility of employees of current ILA partners to serve in the group. The workgroup received one application from a current ILA partner employee, and an additional application from a former employee of an ILA partner. The staff team recommended that former employees should be allowed to serve, while current employees should not be eligible to serve. The latter recommendation was made to maintain consistency with the policies of the current ILA partners, as at least one of the jurisdictions does not allow current employees to serve on advisory boards and commissions. It should be noted that this restriction does exclude one qualified applicant who is not included in the recommended roster.

Decision Options

Option A: Approve the recommended member roster, as drafted, with vacant slots.

- Allows staff to continue recruitment for the three vacant slots
- Allows the group to begin scheduling the first meeting, though individuals who later fill vacant slots may miss the first meeting(s)
- Creates a more balanced group when the vacant slots are filled

Option B: Approve the recommended member roster, with the three recommended vacant slots filled by current applicants.

- Allows the group to begin scheduling the first meeting with a full roster
- Results in a group that may not represent voices most susceptible to the effects of climate change
- Stops recruitment until a term expires

Option C: Request changes to the recommended roster with additional discussion at the July CASC meeting.

- Delays the group's first meeting until a decision is reached
- Does not allow staff to continue recruitment for the slots recommended to stay vacant

Attachments:

- Full CAW Applications
- CAW Application Summaries

Climate Advisory Workgroup Application Summaries

June 2022

Name	Expertise Areas Indicated	Interest & Experience	Availability	Recommendation
Aimee de Ney	EJ/Frontline; Builders/Realtors/Developers, Property Owners	Property and business owner in Oly interested in climate; doctoral student studying education & racial & earth justice; runs preschool that helps develop relationships between youth and land	Medium (evenings & Fridays)	No
Brian Wilcock	Climate Mitigation/Environment; EJ/Frontline; Local Gov Agencies; Builders/Realtors/Developers, Property Owners	Concerned about climate; Studied sustainable energy, transportation, and planning; briefly worked at IT; current property owner, manager, landlord, developer, and realtor; experience in several committees	High (not Fridays)	No
Candace Penn	Climate Mitigation/Environment; EJ/Frontline; Local Gov Agencies; Tribal	Squaxin Island Tribal Rep, well versed in climate issues	Low (only Mondays & Fridays)	Yes – application not required for tribal members
Carly Colgan	Builders/Realtors/Developers, Property Owners; Nonprofit housing providers	Concerned about climate; CEO of SPS Habitat for Humanity; cares greatly about building homes that are climate resilient and helping current low-income homeowners make modifications	Medium (no evenings)	Yes – great intersections of nonprofit housing, energy efficiency
Christian Gates	Local Gov Agencies	Didn't state why they are interested; works at WA L&I	Low (M, T, W evenings)	No
Dakota King	EJ/Frontline	Young person who cares about climate; attended local rally	Low (only R am and afternoon)	No
David William Rahfeldt	Climate Mitigation/Environment; Builders/Realtors/Developers, Property Owners; Nonprofit housing providers; School District Reps	Diverse experience in early childhood education; counselor for small and disadvantaged businesses; experience with housing non-profits abroad; previously licensed real estate broker and developer	High	No
Edward Humble	Climate Mitigation/Environment;	Concerned about climate; involved with TCAT and Sierra Club; career in education and interest in EJ	High	No

Climate Advisory Workgroup Application Summaries

June 2022

	EJ/Frontline; Local Gov Agencies; School District Reps			
Hazel Stephens	Youth	Concerned about climate change; interested in ecosystems and Snake River dams	Low (M, T, F evenings)	Yes, as alternate (other youth applicants can only serve 1-year terms, allowing Hazel to get acquainted with TCMP)
Janet Jordan	Climate Mitigation/Environment	Concerned about climate; involved in Green Party action/outreach	High	No
Jessica Grubb	Builders/Realtors/Developers, Property Owners	TC realtor for 14 years; experience on several committees; concerned about climate	High (not Fridays)	No
Joel Hansen	Climate Mitigation/Environment; Local Gov Agencies; Builders/Realtors/Developers, Property Owners	Concerned about climate; familiar with TCMP; on Tumwater Planning Commission and involved with Port CAC; very involved in local boards/commissions; works in solar energy systems	Medium	No
Justin Schmal	Climate Mitigation/Environment; EJ/Frontline; Local Gov Agencies	Career in natural resources currently an environmental planner; concerned about climate; avid bike commuter interested in public transportation	Medium (evenings & Fridays)	Yes – good expertise with various environmental interests
Kim Piper	Builders/Realtors/Developers, Property Owners	Owner of several real estate brokerages; interested in climate and understand incremental changes to built environment; small business owner and involved in property manager; experience in several local committees; co-chair of TC Realtor Association	High	Yes – diverse expertise with property mgmt./real estate
Kirk Hanson	Climate Mitigation/Environment	Works for NW Natural Resource Group on climate adaption strategies for NW forests; experienced in forest mgmt.; served on various committees	Medium (no evenings)	No
Leila Chavez	Climate Mitigation/Environment; EJ/Frontline; Youth	Concerned about climate; involved in OHS climate action club and TCAT; also volunteer with TCD and knowledgeable about farming; cares and works with EJ	Medium (only evenings)	Yes – great youth voice and agriculture knowledge
Linsey Fields	Climate Mitigation/Environment;	Small farmer & rural citizen that is concerned about climate; Water Resource Specialist for Lacey – works on	Somewhat Low (only	No – issue with City employees serving on advisory boards

Climate Advisory Workgroup Application Summaries

June 2022

	EJ/Frontline; Local Gov Agencies	stormwater, water, and education/communication; experience in several committees	evenings & Mondays)	
Lynn Fitz-Hugh	Climate Mitigation/Environment	Concerned about climate; works for TCAT and Restoring Earth Connection; familiar with TCMP; concerned about EJ & equity issues around climate	Medium	No
Marianne Tompkins	Climate Mitigation/Environment; EJ/Frontline; Builders/Realtors/Developers, Property Owners	Concerned about climate; involved in several local climate groups	Very low (only M and R evenings)	No
Mike Burnham	Climate Mitigation/Environment; EJ/Frontline; Local Gov Agencies	Helped start up TCMP; now Climate Resilience lead for Commerce; experience working for IT and on several committees	Low (only evenings)	Yes – great experience in planning, GMA, and local governments
Rachel Hastings	Climate Mitigation/Environment	Concerned about climate; local parent and Evergreen professor; on several boards	Low (only evenings)	Yes – can bring in education perspective
Simone Ervin	Climate Mitigation/Environment; EJ/Frontline; Local Gov Agencies; School District Reps; Youth	Concerned about climate and slow implementation of TCMP; involved in local climate action (VP of OHS Climate Action Club); experienced in local committees; familiar with TCMP	Low (only M, T, R evenings)	Yes – great youth voice
Thad Curtz	Climate Mitigation/Environment	Concerned about climate; TCAT volunteer and part of Drive Electric advisory board; Evergreen faculty for 35 years; experience on several committees; familiar with TCMP	High	No
Timothy Leadingham	Climate Mitigation/Environment	Concerned about climate; Career expertise in forestry & data analysis; served on several volunteer boards; familiar with TCMP	High (not Tues)	No
Tom Crawford	Climate Mitigation/Environment	TCAT president; very familiar with TCMP; involved in several local committees	High	Yes – great knowledge of local climate mitigation advocacy

Thurston Climate Advisory Workgroup Application

Thank you for your interest in serving on the Thurston Climate Advisory Workgroup.

The Climate Advisory Workgroup will act as a community stakeholder committee to support the implementation of the Thurston Climate Mitigation Plan. This plan was a joint effort of Thurston County and the cities of Lacey, Olympia, and Tumwater to create greenhouse gas emissions reduction goals by 2030 and 2050. For more information, please visit: trpc.org/climate

Duties: Discuss the annual work program, annual report, and other proposals that the Climate Action Steering Committee are reviewing

Meetings: Up to six, two-hour meetings annually which will be held virtually or in-person in Olympia at TRPC. Meeting times and dates will be chosen after recruitment ends.

Terms: Three (3) years with the option to reapply (youth can serve shorter terms)

Compensation: Option to request \$50/meeting unless you are being paid by your employer to attend meetings

Please fill out the application below to the best of your ability and contact climate@trpc.org or (360) 956-7575 for translations, paper copies, or questions.

Name, Phone Number, and Email *

Brian Wilcock, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

Our current ecological crisis will make our collective project impossible very soon. I don't want that to happen and I know I can use my skills and expertise to guide our community to a better world.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
to formal work experience or education and can include life experience or interest. (Check all
that apply)

- Climate mitigation, environment, growth management, or community design advocates
- Environmental justice advocates or community members disproportionately affected by climate
change, including people of color and people of low-income
- Local government agencies and utilities
- Residential or commercial developers, builders, realtors, property owners, or managers
- Nonprofit housing providers
- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I have studied sustainable energy, transportation, and planning. I was a hub coordinator for our local Sunrise Movement chapter before the work was taken over by younger folks. I briefly worked for Intercity Transit and have served on town committees in Vermont. I am currently a property owner, property manager, landlord, property developer, and realtor.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

Yes, I served on the Town of Barre Recreation Committee. I also served in many different rolls on the Outing Club, Ski and Ride Club, Student Government, and Student Affairs Committee in college at Lyndon State.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Afternoon (12pm - 4pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

Yes

How did you hear about this workgroup? *

The TRPC newsletter.

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Thurston Climate Advisory Workgroup Application

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Name, Phone Number, and Email *

Timothy Leadingham, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

We must have action on climate change at the local as well as the national and international levels if we are to reach the goals of the Paris Agreement. The latest IPCC report (2022) identifies the most effective and cost efficient solutions and forest conservation is one of the top 3 solutions identified. We need a goal of no net loss of forest on private land in the county. Local jurisdictions have authority in planning and zoning to limit destruction of forest and steer development to underused urbanized land. Permanent easements and outright purchase and/or exchange are also good options. The state Climate Commitment Act may make funds available for carbon offsets and sequestration on forest, farm, and prairie land for gophers. I want to see substantial progress toward our mitigation goals in my lifetime so that my grandchildren do not have a much worse environment than I have had in my life. That is inter-generational justice.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
to formal work experience or education and can include life experience or interest. (Check all
that apply)

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- Residential or commercial developers, builders, realtors, property owners, or managers
- Nonprofit housing providers
- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

My career was in forest management planning and data analysis. I have written numerous documents to present results and alternatives to the public and decision makers. I served a native American community and know their wisdom and concerns in climate and environment. Although I worked in eastern Washington for 30 years, I have applied my past experience and education to climate and carbon sequestration since moving to Olympia 1 year ago. I have already been active in sharing my acquired knowledge with city councils, the Port of Olympia Commission, and state legislators. I can analyze small areas with iTree-Canopy to demonstrate the benefits of trees in the urban environment, including air quality and health benefits for disadvantaged urban communities.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

I have served on the boards of 2 churches and 2 other non-profit organizations. My roles were primarily as treasurer and budget planner, but also operational and fundraising. In all this volunteer work, I find that clarity of goals from the beginning will usually lead to greater success ultimately.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Afternoon (12pm - 4pm)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

Yes. I can plan what little travel I may do around the meeting schedule.

How did you hear about this workgroup? *

I attended several of the Climate Action Steering Committee meetings.

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Name, Phone Number, and Email *

Linsey Fields, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

As a small farmer, Water Resource Specialist for Lacey, and rural citizen. I know the biggest and hardest hurdles for the climate emergency are effecting us right now. We are at the point of no return, and the most marginalized communities are on the front lines. We are already seeing the effects of climate change in vulnerable communities. Unless we act now, we will not be prepared for this crisis. I am passionate about protecting our earth and our communities and want to me apart of that process and planning. I am also a small farmer and want to ensure that our community has adequate access to food and clean water as we head into this next phase of the global climate crisis.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
to formal work experience or education and can include life experience or interest. (Check all
that apply)

- Climate mitigation, environment, growth management, or community design advocates
- Environmental justice advocates or community members disproportionately affected by climate change, including people of color and people of low-income
- Local government agencies and utilities
- Residential or commercial developers, builders, realtors, property owners, or managers
- Nonprofit housing providers
- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I am a Water Resource Specialist with the City of Lacey. I work in our water and stormwater utilities; as a communication and education liaison. In this role I work on the Regional Environmental Education Partnership which manages Thurston County Stream Team. In my capacity at Lacey we work with environmental justice principles, other jurisdictions, utilities, and community development. I also have my Masters in Public Administration, where a large part of my work focused on environmental justice, the climate crisis, growth management, and water rights.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

I have worked with different environmental committees including Water Conservation Coordination Committee, Shellfish Protection Districts, WRIA 13 Salmon Habitat Recovery Committee, and Regional Environmental Education Partnership.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Afternoon (12pm - 4pm)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

Yes, I do not see any issues committing to the full three year term. And am excited about the opportunity.

How did you hear about this workgroup? *

Through an email blast from Casey at Thurston Regional Planning Council

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Thurston Climate Advisory Workgroup Application

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Name, Phone Number, and Email *

Thad Curtz, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

We have two children and two grandchildren; I hope that the world they'll end up with won't be a much hotter and more difficult one to live in than ours. I also hope we'll manage to preserve a lot of the planet's biodiversity, and to avoid making the environments of millions of other people around the planet unlivable... I've participated as a member of the public in the development of the local climate mitigation plan, attending meetings and submitting comments regularly. I have spent a lot of time and energy over the last six or eight years trying to learn as much as I can about the details of steps we might take to reduce our emissions globally and locally, and would like to contribute what I can to moving forward and actually acting on the plan we've developed - efficiently and cost effectively.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
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that apply)

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- Nonprofit housing providers
- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

My wife and I have been doing what we can to personally to reduce our carbon footprint, and I've done various volunteer work for Carbon Washington, including organizing the county campaign for its revenue neutral carbon tax initiative with a friend, and done various volunteer work for the Thurston Climate Action team, including writing a couple of white papers about local transportation and building emissions. I'm a member of the advisory board for Drive Electric Washington.

I worked as a member of the faculty at Evergreen for thirty-five years, so I have a good deal of experience doing research, participating in small group discussions about complicated issues, and writing reports. I currently maintain a website at www.climatetoolbox.info that's intended to help staff and the public locate resources for implementing the ideas in the plan and a website at www.waclimateleg.info with 250 or so subscribers that summarizes and tracks the bills with implications for our greenhouse gas emissions each session.

Do you have any previous experience serving on a board, committee, or commission? If so, please describe your experience. *

I served as the chair of Olympia's Utility Advisory Committee for two terms. I also served on a number of committees while working at Evergreen, and chaired several of them.

When are you generally available for meetings? (Check all that apply)

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Afternoon (12pm - 4pm)	<input checked="" type="checkbox"/>				
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth representatives are allowed to serve one or two-year terms. *

Yes

How did you hear about this workgroup? *

I'm subscribed to TRPC's mailing list for the mitigation plan.

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Name, Phone Number, and Email *

Lynn Fitz-Hugh

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I have attended in person pretty much all of in person meetings of the TCMP steering committee and have followed since then recordings since I am not available Monday afternoons. First with my work for TCAT and now with Restoring Earth Connection the issues that the plan addresses are central solutions to the climate crisis we are in. As I have had a special focus on trees and regenerative agriculture I have had input I have wanted to make but that has been hard to do as simply a testifying member of the public. I think serving on the Advisory board would be a better way to make input. I am also familiar with what all the items in the plan are and have thoughts about other areas of the plan in addition to the trees and agriculture section. I have for example worked on trying to get the energy efficiency audit at point of sale item implemented through a stakeholder group.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
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- Environmental justice advocates or community members disproportionately affected by climate change, including people of color and people of low-income
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- Residential or commercial developers, builders, realtors, property owners, or managers
- Nonprofit housing providers
- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I started working in 2015 in King county on trees as part of the climate solution as sequesters and have continued to work on that concern within this county. I have been working on climate issues in general since 2007. I am deeply networked with the various environmental groups in our county. I have worked with a variety on non-profits during my life on a variety of social justice issues. So while white, I do carry a concern for climate justice and in fact pushed the local jurisdictions to pass the climate emergency declaration with its language about climate equity, at the time the plan was passed. I also have worked almost entirely in groups that operate by consensus and as such I do try inside of groups to work towards third ways and points of unity. I am an outspoken person but I also believe deeply in collaboration.

Do you have any previous experience serving on a board, committee, or commission? If so, ^{*} please describe your experience.

I have served on many committees, and as staff have attended many non-profit board meetings as well as being on a couple of boards. I am also very familiar with the process of the TCMP steering committee from attending it as a member of the public. I am similarly familiar with the process of the 3 local city councils from attending them.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Afternoon (12pm - 4pm)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Evening (4pm - 7pm)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? ^{*}Youth representatives are allowed to serve one or two-year terms.

yes, I should note that on Tues and Thurs above I am only available till 3:30.

How did you hear about this workgroup? ^{*}

from following the work of the steering committee

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Google Forms

Thurston Climate Advisory Workgroup Application

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Terms: Three (3) years with the option to reapply (youth can serve shorter terms)

Compensation: Option to request \$50/meeting unless you are being paid by your employer to attend meetings

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Name, Phone Number, and Email *

Jessica Grubb, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I believe climate change is our single largest hurdle facing us today. It is important to be involved and help tackle the problem head on.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
to formal work experience or education and can include life experience or interest. (Check all
that apply)

- Climate mitigation, environment, growth management, or community design advocates
- Environmental justice advocates or community members disproportionately affected by climate
change, including people of color and people of low-income
- Local government agencies and utilities
- Residential or commercial developers, builders, realtors, property owners, or managers
- Nonprofit housing providers
- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I have been a Thurston County Realtor for 14 years, I have built 5 homes in the county and have rehabbed 7
homes in Pierce and Thurston counties.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

Yes, I served on the Pierce Military Business Alliance for 3 years, we were a group of business owners that
raised money and goods to support the troops and their families on JBLM. I am currently being considered
to be a board member of the Boys and Girls Club of Thurston County. I feel it is important to be involved in
the local community.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Afternoon (12pm - 4pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

Yes

How did you hear about this workgroup? *

Facebook page

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Compensation: Option to request \$50/meeting unless you are being paid by your employer to attend meetings

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Name, Phone Number, and Email *

Candace Penn [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I am a Tribal Climate representative for the Squaxin Island Tribe the ancestral lands that Olympia now resides on.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
to formal work experience or education and can include life experience or interest. (Check all
that apply)

- Climate mitigation, environment, growth management, or community design advocates
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- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I am a climate scientist and activist and would bring a great deal of expertise to the table.
.....

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

Yes, I serve on Squaxin Tribes Education Commission and the Elections Committee.
.....

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Afternoon (12pm - 4pm)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

Yes.

How did you hear about this workgroup? *

I heard from Alison Osterburg and a coworker forwarded the email link to apply.

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Name, Phone Number, and Email *

Kirk Hanson, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I, and the organization I work for (Northwest Natural Resource Group, www.nnrg.org), have expertise in climate adaptation strategies for northwest forests. We are interested in lending our expertise to the Climate Advisory Workgroup.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
to formal work experience or education and can include life experience or interest. (Check all
that apply)

- Climate mitigation, environment, growth management, or community design advocates
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- Local government agencies and utilities
- Residential or commercial developers, builders, realtors, property owners, or managers
- Nonprofit housing providers
- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I, and the organization I work for (Northwest Natural Resource Group, www.nnrg.org), have worked on climate adaptation strategies for NW forests for several years. We are specialists in ecologically-based forest management, and have developed silvicultural recommendations for improving forest resilience to climate change.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

I currently serve on the board of the Nisqually Community Forest, and have served on various committees in the past relating to ecological forestry and climate change.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Evening (4pm - 7pm)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

Yes

How did you hear about this workgroup? *

My father-in-law Frank Turner

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Name, Phone Number, and Email *

Carly Colgan, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I feel strongly that we need to be intentional in creating strategies and changing our current methods to reduce greenhouse gases.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
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- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I am the CEO of South Puget Sound Habitat for Humanity, the only builder of affordable homeownership units in Thurston County. One of our core values is "future generations" and through our work the creation of climate resilient housing solutions. Our homes are built to the Evergreen Sustainable Development Standards and we are working with Artisan's Group to create future designs that are net zero and through energy modeling - net zero ready homes, as well as higher density housing solutions in transit corridors for our community. Beyond new home construction we have a Critical Home Repair Program that works with low income homeowners to repair critical health and safety issues and make accessibility modifications to the current Thurston County housing stock. I have been in my role for 4 years and prior to this have worked in affordable rental housing organizations as well as doing disaster relief and recovery work following Hurricane Katrina.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

I am currently the Vice President of the Board for Habitat for Humanity of Washington State as well as a board member for the Emergency Food and Shelter Program. I have experience with numerous other boards and committees, including advisory committees and workgroups related to specific subjects.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input checked="" type="checkbox"/>				
Afternoon (12pm - 4pm)	<input checked="" type="checkbox"/>				
Evening (4pm - 7pm)	<input type="checkbox"/>				

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth *
representatives are allowed to serve one or two-year terms.

Yes

How did you hear about this workgroup? *

Facebook

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Name, Phone Number, and Email *

Mike Burnham, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I contributed to the regional sustainability and climate adaptation and mitigation plans a few years back as a TRPC planner. It's exciting to see implementation of the mitigation plan take shape. I'm eager to play a small part in this phase of work and collaborate again with TRPC's whip-smart staffers, dedicated policymakers, and fellow Thurston County residents.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
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- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I work as the climate resilience lead for the Washington State Department of Commerce's growth-management unit, where I help local jurisdictions plan for climate impacts and integrate actionable, equitable policies into their comprehensive plans. In addition to my work at Commerce and TRPC, I've worked as an environmental journalist and Intercity Transit planner. At IT, I helped implement and assess bus rapid-transit and zero-fare demonstration projects, and I helped strategize a zero-emission pathway for transitioning IT's bus fleet to hydrogen fuel cell electric buses. If I were selected for TRPC's climate advisory workgroup, I wish to serve as a general community member and not in an official capacity as a Commerce representative. Thanks for your consideration.

Do you have any previous experience serving on a board, committee, or commission? If so, please describe your experience. *

My previous board and committee experience in Olympia includes serving as secretary of the South Capitol Neighborhood Association board, secretary of the Lincoln Elementary PTA, and as a development committee member of the homeless services nonprofit, SideWalk.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input type="checkbox"/>				
Afternoon (12pm - 4pm)	<input type="checkbox"/>				
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>				

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth representatives are allowed to serve one or two-year terms. *

Yes

How did you hear about this workgroup? *

Facebook

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Name, Phone Number, and Email *

Simone Ervin, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I'm very passionate about the climate because it is our reality and we're already being affected by it and will continue to be affected by it as it progresses. I've been very disappointed in the implementation (or lack thereof) of the Thurston County Mitigation Plan; I'm also very disappointed in the lack of student representation in the climate effort for Thurston County. I think that I would be a valuable person to have on this Advisory Workgroup because I am well educated on the climate crisis and involved in climate groups within the country including YECO and Olympia High School's Climate Action Club serving as the Vice President. Since I have these intersections, I have the knowledge to be a good member of this group. I'm also currently on the Department of Health Youth Advisory Board so I know how these kinds of groups already work so there will not be any big surprises and I have experience on how to work in an effective manner in an advisory group.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
to formal work experience or education and can include life experience or interest. (Check all
that apply)

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- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I was part of the youth group that was in the City Council meetings trying to persuade the cities of Tumwater, Lacey, and Olympia to pass the Thurston County Mitigation Plan last year. This means that I have a lot of experience with this plan and what it consists of. I have a lot of knowledge around the climate crisis in general because of my leadership role in Climate Action Club. I grew up in a rural Eastern Washington town where I met many people who were disproportionately affected by climate change because of being low-income (since it was an area with a lot of poverty) or a person of color (the area was right next to the Colville Reservation and had a large Latinx population as well). My father and his girlfriend both work the US Fish and Wildlife so I have experience with their government agency and I've also spoken with city officials before with climate change and other topics like racial justice and the houseless person crisis. Since I am a student I have interacted with school district representatives especially with my role of ASB Vice President and previous years of being a class officer. I am a Junior at Olympia High School and incoming Senior meaning that I will only be able to be in this Advisory Board for one year.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

I am currently on the Department of Health Youth Advisory Board. The group is new but is working to bring issues that youth have experience with to the attention of Department of Health. We meet every two months on Zoom and it is a state-wide group.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Afternoon (12pm - 4pm)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth *
representatives are allowed to serve one or two-year terms.

I can do a one year term because I will be graduating next year.

How did you hear about this workgroup? *

I heard about this workgroup because it was sent to me by a YECO member.

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Name, Phone Number, and Email *

Rachel Hastings, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I'm concerned about climate change. I'm mostly an outsider to the discussions, but I've read the TCMP a few times and believe strongly that local action is an important way in which individuals can make a difference. I feel a responsibility to participate in these discussions. The sense of responsibility comes from several sources: (1) Having graduated from high school in 1987 I am of a generation that has, for our entire adult lives, had access to clear-enough information on the threat and causes of climate change; nonetheless, we have mostly just exacerbated the problem over the last 35 years. (2) I am aware that I currently am privileged to have the time and energy to devote to this type of community participation, along with my work and family responsibilities. (3) As the parent of 2 teenagers, and friend of many youth climate activists, I recognize what is at stake for the next generations. (4) As a resident of Thurston County for 17 years, I've benefitted from the energetic commitment of others; it's clearly time for me to step up.

Having said all this, I feel it important to recognize some caveats to my potential involvement on this workgroup. I am neither a subject expert nor an experienced advocate. Folks with those qualifications, along with community members most impacted by climate change, housing shortages, structural barriers to accessing community resources, etc. should certainly be selected first. I apply with the confidence that you'll consider your applicant pool with these principles in mind.

Do you have a background or expertise in any of the following areas? Expertise is not limited * to formal work experience or education and can include life experience or interest. (Check all that apply)

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- Nonprofit housing providers
- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I teach math and linguistics at The Evergreen State College. Starting 3 years ago I've been a leader in an effort to make climate change a more prominent and accessible part of our curriculum, and I have been able to leverage my disciplines to teach classes on climate communication, quantitative reasoning for environmental science, and similar topics. I also was lead organizer of a year-long Climate Justice and Resilience lecture series at Evergreen in 2020-2021. I have a special interest in working with students and other young people on developing their skills in understanding and communicating climate information using language and data.

Do you have any previous experience serving on a board, committee, or commission? If so, please describe your experience. *

I'm currently on the advisory board of Evergreen's Center for Climate Action and Sustainability. I'm also a board member for Olybot Robotics, a local youth robotics team. My work at TESC involves considerable committee work of various kinds.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input type="checkbox"/>				
Afternoon (12pm - 4pm)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth representatives are allowed to serve one or two-year terms. *

Yes.

How did you hear about this workgroup? *

TCAT email list

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Google Forms

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Name, Phone Number, and Email *

Marianne Tompkins

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I can work well with a team. I am passionate about a clean and healthy climate.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
to formal work experience or education and can include life experience or interest. (Check all
that apply)

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- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

Climate Reality Leader Thurston County, Lacey Tree Task Force member, TCAT tree group

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

Washington Women for Climate Action Now (WWCAN) Board member

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Afternoon (12pm - 4pm)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

Yes

How did you hear about this workgroup? *

TCAT

This content is neither created nor endorsed by Google.



Thurston Climate Advisory Workgroup Application

Thank you for your interest in serving on the Thurston Climate Advisory Workgroup.

The Climate Advisory Workgroup will act as a community stakeholder committee to support the implementation of the Thurston Climate Mitigation Plan. This plan was a joint effort of Thurston County and the cities of Lacey, Olympia, and Tumwater to create greenhouse gas emissions reduction goals by 2030 and 2050. For more information, please visit: trpc.org/climate

Duties: Discuss the annual work program, annual report, and other proposals that the Climate Action Steering Committee are reviewing

Meetings: Up to six, two-hour meetings annually which will be held virtually or in-person in Olympia at TRPC. Meeting times and dates will be chosen after recruitment ends.

Terms: Three (3) years with the option to reapply (youth can serve shorter terms)

Compensation: Option to request \$50/meeting unless you are being paid by your employer to attend meetings

Please fill out the application below to the best of your ability and contact climate@trpc.org or (360) 956-7575 for translations, paper copies, or questions.

Name, Phone Number, and Email *

Janet Jordan, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

Mitigating climate change is the most important and challenging task facing the people of this county. I want to be a part of it.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
to formal work experience or education and can include life experience or interest. (Check all
that apply)

- Climate mitigation, environment, growth management, or community design advocates
- Environmental justice advocates or community members disproportionately affected by climate change, including people of color and people of low-income
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- Residential or commercial developers, builders, realtors, property owners, or managers
- Nonprofit housing providers
- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I learned of global warming (as it was then called) in 1986 in a graduate-level class that focused on the book, *The Tragedy of the Commons*. Global warming was an example of a threat that the global community was going to have trouble solving. I was suitably frightened even back then.

In Olympia, where I moved in 2002, I became a Green Party member and produced a series of TV interviews, one a month from 2007 to 2011. For one month in 2010 I abandoned the interview mode to give a monologue on myths of climate change, such as the idea that temperatures would only go up (in fact they would fluctuate wildly). I repeated this effort the next year, updating my facts and figures. It was an hour-long program and involved a lot of research.

I keep up my reading on climate change, writing pamphlets for the Green Party and working on their platform. To involve our members, I summarized the various techniques in the book *Drawdown* and asked the members to prioritize them for our city.

In 2012 I was a part of the effort to create a public utilities district that could choose its source of power without the constraint of having to make money for shareholders. We had many decisions to make, for example we chose to ask for a Thurston County district rather than an Olympia district, and we took every decision seriously. The effort failed overall but came close to passing in Olympia.

Do you have any previous experience serving on a board, committee, or commission? If so, please describe your experience. *

I have been on the Coordinating Council of the South Sound Green Party since 2008, and the Coordinating Council of the Green Party of Washington State from 2004 to 2010.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
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Evening (4pm - 7pm)	<input checked="" type="checkbox"/>				

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

Yes

How did you hear about this workgroup? *

On line

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Name, Phone Number, and Email *

Justin Schmal, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I'm interested in helping my community and state lead in combating the climate crisis our planet is facing through equitable and innovative solutions. After 8 years of calling Olympia home I want to be engaged in civic discourse in my community related to this topic.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
to formal work experience or education and can include life experience or interest. (Check all
that apply)

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- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I have a B.S. and M.S. in forestry and a 14 year career in natural resources. I'm currently an environmental planner with a state agency where I develop and conduct analyses to determine potential environmental impacts from different land management decisions. I have conducted socioeconomic analyses, climate impacts analyses, and forest carbon accounting. I have a personal interest in forest management as it relates to mitigating climate change. I'm also an avid bike commuter and have an interest in how human powered and public transportation can be promoted in a community to benefit health and air quality.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

No experience outside of work where I have served on advisory committees and safety committees.

When are you generally available for meetings? (Check all that apply)

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I believe I can commit to that meeting frequency for 3 years.

How did you hear about this workgroup? *

Through an e-mail list related to bicycle commuting.

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Name, Phone Number, and Email *

Kim Piper, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I'm a long time Thurston County resident, residential and commercial property owner, practicing Realtor, small business owner, (owned 6 real estate brokerages in WA; including City of Olympia, employed staff and brokers), raised my family here, and have invested in this community and believe very strongly that our plan and actions to adapt and mitigate climate change and it's impact is the single most important priority we have today. I believe myself to be a fairly good representative of the greater general population who are passionate about studying, then finding and implementing effective policies and actions that improve the climate outcome and livability/sustainability of our area and what actions can be taken to incrementally improve the built environment to achieve these goals. I'm practical, understand the human and financial impacts of "on the ground level implementation" am helpful and feel I would be a valuable resource to this group.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
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that apply)

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- Other

Please describe your experience with the categories you selected. *

Prior to becoming the 20 year co-owner of 6 RE/MAX Real Estate brokerages, I worked in financial activities/operational systems creation/business planning and sustainable growth for a small non-profit organization that was created by the WA State Library. As a real estate brokerage owner and small local business person, we participated in hundreds of real estate transactions, assisting both residential and commercial clients, our company offering included property management services; 250-400 rental units. We navigated and adapted to housing, zoning, legislative and environmental changes and guidelines; and found ways to contribute to the solutions, rather than fighting change, and have personally owned both residential and commercial real estate. I've worked in government, worked with builders and developers, and am self-made as an independent small business and feel that my broad operational and systems expertise and practical approach to getting things done would benefit the group. I am also deeply concerned with the broadening wealth gap and lack of attainable, well built, sustainable and environmental responsible housing for all members of our communities. I'm interested in long term, sustainable change and solutions; so that my communities, children and their grandchildren inherit a set of solutions and are able to thrive.

Do you have any previous experience serving on a board, committee, or commission? If so, please describe your experience. *

WA State Realtors Legal Affairs Committee member. Thurston County Association of Realtors Govt Affairs Committee, DEI Committee member.

When are you generally available for meetings? (Check all that apply)

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Yes

How did you hear about this workgroup? *

Thurston County Association of Realtors. I'm co-chair, with Mark Kitabyashi, of the Realtor group committed to connecting with and supporting TRPC in implementing TCMP, via positive communication and increased education and collaboration.

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Name, Phone Number, and Email *

Tom Crawford, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I have been actively engaged in climate action and supported the TCMP process over the past ten years. I look forward to working with the steering committee and partners on supporting implementation of the TCMP over the coming years.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
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- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

As founding member, board chair and president of the Thurston Climate Action Team, I have worked with community groups, elected officials, and local government staff on promoting, developing and supporting the TCMP. I have led and coordinated TCAT's greenhouse gas inventory over the past ten years, coordinated a poll of Thurston County residents on their attitudes toward climate change and clean energy, created and chaired the Climate and Clean Energy action team within Thurston Thrives, and created and led TCAT's Carbon Free Thurston campaign. I also led the expansion of TCAT from an all-volunteer organization to one that now has five staff members.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

I served as a board member, and board chair, for the local Behavioral Health Resources organization.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
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Yes

How did you hear about this workgroup? *

Attendance at CASC meetings.

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Name, Phone Number, and Email *

Dakota King, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

As a young person who is directly affected by climate change, I feel compelled to be a part of any productive plan of action that can help my dire future.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
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- Other

Please describe your experience with the categories you selected. *

I attended the climate change rally in late 2019 that took place at the Capitol, as well as doing my best to
educate myself and others on the climate crisis and how to be a sustainable individual. All the while
growing and working to thrive in this modern world that has impacted me substantially, whether that be
mental or physical.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

No

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
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Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

I am applying to fall college courses, and will be studying climate, agriculture, etc. for the next several years. I hope to be able to attend all courses as long as it works with my college and work schedule.

How did you hear about this workgroup? *

A staff update for the school I work at as a custodian.

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Name, Phone Number, and Email *

Aimee de Ney, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I am actively working towards climate mitigation as an educator and doctoral student, and I want to be more active on the ground in the community.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
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- Other

Please describe your experience with the categories you selected. *

I am a property and business owner on the westside of Olympia where I run preschool/kindergarten and
summer camp program, focusing on developing reciprocal relationships between our youth and the land
towards a more just future. I am also a doctoral student working with developing pedagogy as a response to
climate collapse, studying the interactions of racial and earth justice and discovering generative forms of
education focusing on (again) relations between humans and land/water.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

I was employed by Waldorf schools for many years, non-profits that are teacher led, resulting in serving on
multiple committees in a collaborative and consensus building model.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
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Evening (4pm - 7pm)	<input checked="" type="checkbox"/>				

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

Yes

How did you hear about this workgroup? *

Looking through Thurston climate mitigation website for ways to be more active in the community.

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Name, Phone Number, and Email *

Christian Gates, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

Yes

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- Other

Please describe your experience with the categories you selected. *

Workers Compensation Adjudicator for Washington Labor & Industries

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

Not during adulthood, I was involved in several high school clubs including present of Kiwanis group at
Tumwater High School

When are you generally available for meetings? (Check all that apply)

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Yes

How did you hear about this workgroup? *

Online

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David William rahfeldt, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

often committees are filled with good hearted folks with good intentions lacking the scientific and engineering backgrounds necessary for disciplined analysis. I would like to humbly offer my expertise in that regard.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
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that apply)

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- Other

Please describe your experience with the categories you selected. *

In 60s and 70s championed child education programs at federal and local levels to equalize early childhood education, Boston Chicago and NYC NAACP member, SBA score counselor for small and disadvantaged businesses including real estate, Sweden and Chad and South Africa housing nonprofits, appropriate technology consulting multiple places, military mobile housing systems integration, previously licensed real estate broker and developer, electrician, college faculty in AA and OSCE and physics, technology. Rtc etc

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

Boy scouts, multiple early childhood groups, neighborhood clinics, NAACP, urban league Chicago....

When are you generally available for meetings? (Check all that apply)

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Evening (4pm - 7pm)	<input checked="" type="checkbox"/>				

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

Yes, no issues there

How did you hear about this workgroup? *

Email

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Name, Phone Number, and Email *

Edward Humble, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I have always been interested and concerned about climate change and the planning that is necessary to both reduce the effect and plan for the inevitable changes. Since I am now retired I have the time to get more involved and have done so through my work with the Sierra Club. Through those efforts I have learned a great deal about the Thurston Climate Action Team and am very impressed with the work that has been done. I would feel honored to participate and offer whatever I can.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
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- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

First, I spent my career as a teacher, principal, school district superintendent, university professor, and
education consultant. I am very familiar and well known among those groups across the country. This has
involved work with local government agencies and climate advocates. I am very proud of my efforts as an
education consultant where I worked with school districts and departments of education to address
environmental justice in school facilities and program offerings.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

I have served as regional president of the Confederation of School Facility Planners International, have been
Chamber of Commerce President, and have been a member of a variety of community organizations
including Rotary, Jaycees, Athletic organizations, and advocacy organizations. I have served on the Board
of the Benton County Parks and for the Idaho School Administrators Association. I am active in the Sierra
Club serving currently as the South Sound Group Political Committee Chair.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input checked="" type="checkbox"/>				
Afternoon (12pm - 4pm)	<input checked="" type="checkbox"/>				
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

Yes, I am able to serve a full three-year term. Regarding the schedule question above, I am involved in a variety of organizations and since my wife and I are retired we do some travelling but as long as I know schedules a reasonable time in advance I can arrange my schedule.

How did you hear about this workgroup? *

From my work on the Sierra Club I was interested in inviting representatives of the TCAT transportation team to present at one of our meetings. From that I became interested in the work that group is doing and have been included on their email list. I learned of this opportunity through those communications.

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Thurston Climate Advisory Workgroup Application

Thank you for your interest in serving on the Thurston Climate Advisory Workgroup.

The Climate Advisory Workgroup will act as a community stakeholder committee to support the implementation of the Thurston Climate Mitigation Plan. This plan was a joint effort of Thurston County and the cities of Lacey, Olympia, and Tumwater to create greenhouse gas emissions reduction goals by 2030 and 2050. For more information, please visit: trpc.org/climate

Duties: Discuss the annual work program, annual report, and other proposals that the Climate Action Steering Committee are reviewing

Meetings: Up to six, two-hour meetings annually which will be held virtually or in-person in Olympia at TRPC. Meeting times and dates will be chosen after recruitment ends.

Terms: Three (3) years with the option to reapply (youth can serve shorter terms)

Compensation: Option to request \$50/meeting unless you are being paid by your employer to attend meetings

Please fill out the application below to the best of your ability and contact climate@trpc.org or (360) 956-7575 for translations, paper copies, or questions.

Name, Phone Number, and Email *

Leila Chavez

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

Being a part of Olympia High School's Climate Action Club and the Thurston Climate Action Team, I am familiar with the Thurston Climate Mitigation Plan and am dissatisfied with what our local county has done to implement the plan after passing it. Participating in this work group will allow me to voice the opinion of youth in the area and to also further the implementation and success of this plan in Thurston County. Countering climate change is my biggest passion in life and this opportunity would allow me to be a part of a bigger and stronger movement to protect the climate and environment in our local area. Recently my climate activism has been in the form of artistic expression and protest. Being a part of this group will allow me to take my activism to the next level and work on concrete issues that are tied more directly to specific and local environmental issues.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
to formal work experience or education and can include life experience or interest. (Check all
that apply)

- Climate mitigation, environment, growth management, or community design advocates
- Environmental justice advocates or community members disproportionately affected by climate change, including people of color and people of low-income
- Local government agencies and utilities
- Residential or commercial developers, builders, realtors, property owners, or managers
- Nonprofit housing providers
- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I am a part of the volunteer group Teens in Thurston through the Thurston Conservation District. We work in environmental settings, cleaning up invasive species and learning about local ecosystems and wildlife. My participation in this group has led me to become familiar with local environmental situations (salmon habitats, prairie health, river erosion, etc) and will allow me to bring knowledge to the table. I additionally have experience working on a local organic farm and have knowledge pertaining to sustainable agriculture practices and also the harm that agriculture can do to the environment. I worked at Pigmans Produce Patch in Nisqually Washington for 3 summers. In terms of being an environmental justice advocate, I have experience kick starting climate justice movements and initiatives. For example, I received a \$1000 grant from Changemaker Youth Grants and was additionally awarded the Mike Yarrow Peace Fellowship through F.O.R. and am currently working on an art-activism project which tackles the injustices of climate change. I am commissioning artists from around the community to create artwork for my show called the Art for Climate Justice Showcase which will occur on June 18th. By organizing this event, I have been incredibly involved in my community and the climate activism scene in Thurston County.

Do you have any previous experience serving on a board, committee, or commission? If so, please describe your experience. *

Last school year I represented Olympia High School in a school district budget meeting for post-covid spending. The committee was a group of students who voiced their opinion on the allocation of money into covid recovery plans at our schools. I experienced working with people of all ages including students and the superintendent of the school district. Although this is the only committee I've participated in, I'm excited to get more experience working with groups to tackle local issues.

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input type="checkbox"/>				
Afternoon (12pm - 4pm)	<input type="checkbox"/>				
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>				

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth representatives are allowed to serve one or two-year terms. *

I am in 11th grade (17 years old) so I would only be able to serve a one year term.

How did you hear about this workgroup? *

I heard about this group through the organization Thurston Climate Action Team (TCAT). I am part of their Art in Action group.

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Compensation: Option to request \$50/meeting unless you are being paid by your employer to attend meetings

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Name, Phone Number, and Email *

Joel Hansen, [REDACTED]

Why are you interested in serving on the Thurston Climate Advisory Workgroup? *

I'm interested in serving on the Workgroup because I'm committed to changing the trajectory of our climate emergency. We have a Climate Mitigation Plan with actions identified, now is the time to take those plans and move them from the To Do List to the Done List. I've reviewed the plan as part of the Tumwater Planning Commission and as part of a climate mitigation workgroup for the Port of Olympia Citizens Advisory Committee and I know that many of the actions in the plan can be started now. Other actions will take more planning and preparation, but that should not be an excuse to delay the actions that we can take.

Right now, the truly wicked problems we face as humans are not problems of information, resources, or technology, we have enough of those things to make changes that need to be made. At this point the problems we face are all about ethics, will we do what is possible for future generations or will we continue to have meetings, conduct surveys, write reports while we hurtle headlong into the sixth global mass extinction event?

I became a father five years ago and that prompted deep reflection on the climate crisis. I've chosen to spend the remaining decades of my life doing what I can to mitigate the harm to future generations. I switched careers as a result and now develop clean energy projects. I've studied regenerative agriculture and Holistic Management with the Savory Institute to better understand the role of soil in the carbon cycle. I'm currently studying Climate Conscious Leadership at Arizona State University's College of Global Futures, and I will later this month complete the Climate Reality Project's Leadership Training and join their global Leadership Corp in the work of educating the public and pushing policy makers to act.

One action that is in front of me, and that I can take now, is to join the Thurston Climate Action Advisory Workgroup and help to move our mitigation plan forward.

Do you have a background or expertise in any of the following areas? Expertise is not limited *
to formal work experience or education and can include life experience or interest. (Check all
that apply)

- Climate mitigation, environment, growth management, or community design advocates
- Environmental justice advocates or community members disproportionately affected by climate
change, including people of color and people of low-income
- Local government agencies and utilities
- Residential or commercial developers, builders, realtors, property owners, or managers
- Nonprofit housing providers
- School district representatives
- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

I've worked on many of these issues as a Planning Commissioner and community volunteer. In addition I
now develop solar energy systems as my day job.

Do you have any previous experience serving on a board, committee, or commission? If so, please describe your experience. *

Yes. I currently serve on the Thurston County Planning Commission, Port of Olympia Citizens Advisory Committee, and the WA State Department of Enterprise Services Deschutes Estuary Capitol Lake Citizens Sounding Board.

I have previously served on several boards, committees, and commissions including:

- *City of Olympia Parks and Recreation Citizens Advisory Committee
- *City of Olympia Bicycle Pedestrian Citizens Advisory Committee
- *City of Tumwater Planning Commission
- *Tulip Cooperative Credit Union Board and Supervisory Committee
- *Thurston County PARC Foundation Board
- *Thurston Thrives Coordinating Council
- * United Communities AIDS Network Board
- *Tumwater Farmers Market Board

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Afternoon (12pm - 4pm)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Evening (4pm - 7pm)	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth representatives are allowed to serve one or two-year terms. *

Yes

How did you hear about this workgroup? *

I have been following the work of the Climate Action Steering Committee.

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that apply)

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- Tribal member
- Youth (are you under the age of 18?)
- Other

Please describe your experience with the categories you selected. *

As a kid, I am going to be left with the planet. Having old adults make decisions without my rational input
can be frustrating if they don't consider the next generation. I am the kind of person who believes lots of
things can happen if we really try. Climate change can be stopped, but we must put in effort and consider
every option as well as get input from every voice.

I also have lots of specific experience and knowledge of the southern resident killer whales who will go
extinct if we don't breach the Snake river dams. I hope that this topic can be brought up as it concerns out
entire ecosystem in the PNW.

Do you have any previous experience serving on a board, committee, or commission? If so, *
please describe your experience.

Not really

When are you generally available for meetings? (Check all that apply)

	Monday	Tuesday	Wednesday	Thursday	Friday
Morning (7am -12pm)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Do you believe you will be able to serve a full three-year term of 4-6 annual meetings? *Youth * representatives are allowed to serve one or two-year terms.

Yes, at least a few years.

How did you hear about this workgroup? *

From my geography teacher at NOVA Middle School.

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