

Employment

Measuring employment has changed in recent years as a result of the development of a new industry classification system, the North American Industry Classification System (NAICS), replacing the U.S. Standard Industrial Classification (SIC) system. NAICS was developed jointly by the United States, Canada, and Mexico in order to provide new comparability in statistics about business activity across North America.

Employment is tracked using a variety of measures. Total employment is measured as the average annual number of jobs, both full-time and part-time, and is split into two major categories: wage and salary employment and proprietors' employment.

In Thurston County, total employment in 2007 stood at 133,003 jobs. Wage and salary employment, with 107,324 jobs, accounted for 81 percent of total County employment. Proprietors' employment stood at 25,679, making up 19 percent of the County's total employment. Private sector non-farm employment comprised 71 percent of total employment, while public sector employment made up 28 percent, and farm employment 1 percent.

Covered Employment

A common measure of employment is "covered employment." Covered employment is a tally of all employed persons covered under the Unemployment Insurance Act, and gives detail on employment in our state by industrial sector. It accounts for approximately 75 percent of total employment in Thurston County. It includes both part-time and temporary employment. If a worker holds more than one job, each job is reported separately. Categories of jobs that are not included in covered employment are self-employed workers, proprietors, CEOs, military, and other non-insured workers.

The data for covered employment in Thurston County for 2008 shows that State employment accounted for 24 percent of County jobs considered "covered," while Local Government comprised 11 percent. The Retail Trade and Health Care & Social Assistance sectors each provided 11 percent of jobs, followed by the Accommodation & Food Services sector at 8 percent, the Construction sector at 5 percent and the Manufacturing sector at 3 percent.

The change from SIC to NAICS affects the reporting of employment data in this document beginning with 2002 data. The SIC and NAICS systems are not comparable, so performing calculations between the two systems is not recommended.

Wage and salary disbursements are defined as the monetary remuneration of employees. Proprietors' income with inventory valuation and capital consumption adjustments is the current-production income (including the income in-kind) of sole proprietorships, and partnerships, and of tax-exempt cooperatives.

Table IV-1 shows total full-time and part-time employment by NAICS category in Thurston County in 2007.

More economic information is available at www.bea.gov/regional/reis.

Tables IV-2 and IV-3 show covered employment and wages by NAICS categories for Thurston County.

Table IV-4 shows historical trends in covered employment by SIC categories for Thurston County between 1980 and 2000.

Table IV-5 shows an inventory of commercial and industrial square footage by jurisdiction.

Table IV-6 reflects the change in Thurston County's wages by NAICS categories from 2007 to 2008 in constant 2007 dollars, while **Table IV-7** reflects the change in Thurston County's wages by SIC categories from 1980 to 2000 in constant 2000 dollars; **Figure IV-1** shows the percent change in nominal and real wages by industrial sector between 1980 and 1990 in 2000 dollars; and **Figure IV-2** shows the percent change in nominal and real wages by industrial sector between 1990 and 2000 in 2000 dollars.

Table IV-8 shows full- and part-time State Employment in Thurston County.

Table IV-9 shows historic trends in state employment distribution between the jurisdictions over time.

Table IV-10 shows the statewide number of Washington State Government full-time equivalent staff in functional areas by biennium.

Table IV-11 and **Figure IV-3** compare State Government Employment and Population in Washington State by biennium.

While the largest share of Thurston County jobs continue to be in the Government sector, long-term trends in this sector reveal a slow but steady decline in overall market share of jobs, from 47 percent of the total County jobs in 1970, 44 percent in 1980, down to 36 percent of the jobs in 2008.

Nominal and Real Wages

Wages and income are often expressed as “nominal” or “real” dollars. “Nominal” dollars do not include the effects of inflation and represent the actual dollar amount at that time. “Real” or “constant” dollars have been adjusted to account for inflation. They can be used to compare the buying power of money at two different points in time.

In the 1980s inflation ate away at nominal gains in wages for every sector in Thurston County. Real wages, i.e. inflation adjusted values, declined 4 percent during the 1980s. Every county in the state suffered setbacks in wage strength at that time, some much more so than Thurston County. Moderate growth in the County's economy in the 1990s helped to offset this wage devaluation, and Thurston County saw an increase in real wages of 5.4 percent between 1990 and 2000.

State Employment

Thurston County is home to a variety of employment opportunities. State employment is the largest employer, accounting for over 23,000 full and part-time jobs in Thurston County and approximately 106,000 full-time equivalent positions statewide. On a per-capita basis, state employment remained relatively steady at around 16 state employees per 1,000 people throughout the 1990s, and most currently stands at 15.5 per 1,000 people for the 2009-2011 biennium.

Between 1994 and 1998 state employment in Olympia grew from a 62 percent share to a 66 percent share but then declined to a 50 percent share currently. Over this same time, Lacey's share in state employment was relatively stable between 1994 and 1998 at 13 percent and 12 percent respectively, and had climbed to 16 percent in 2003, and fallen back to 13 percent in 2008. State employment in Tumwater has an inverse relationship to Olympia, that is, it saw a decline in its share of state employment between 1994 and 1998, and then experienced an increase in its share, moving up to 32 percent.

In looking at the growth or decline in absolute numbers of state employees between 1994 and the most current figures, Lacey has seen an increase of 20 percent, Olympia has experienced a one percent decline in the number of state employees, and Tumwater has experienced a 93 percent increase.

Other Employers

Providence St. Peter Hospital is the largest private employer in Thurston County, employing an estimated 2,400 workers. State, local and tribal governments and public school districts are also major employers in the County.

The economy of the Chehalis Reservation is reliant on tribal government and the enterprises operated by the Chehalis Tribe. With 1,498 employees, the Chehalis Tribe is one of the largest employers in the area. Businesses operated by the tribe include:

- The Great Wolf Lodge – A 399-room hotel with a 50,000-square-foot indoor water park and 30,000-square-foot convention center that employs 593 people.
- Lucky Eagle Casino – A 104,000 sq ft gaming facility with a bingo/entertainment center, Class II and Class III gaming, and four restaurants.
- Eagles Landing Hotel – A 70-room hotel adjacent to the Lucky Eagle Casino.
- End of the Trail –The Chehalis Tribe operates three separate convenience stores. End of the Trail I is a small store adjacent from the tribal center; End of the Trail II is a mini-mart with a gas station and a Mexi-Go fast-food franchise and; End of the Trail III is a mini-mart with a gas station and CFI truck fueling station. There are a total of 36 employees at the End of the Trail stores.
- Saxas Construction – A 24-employee commercial construction general contractor.
- Chehalis Tribal Construction – A 9-employee excavation contractor.
- Stamping – A cigarette stamping business with three employees.

For more information on the Tribe's Great Wolf Lodge, visit www.greatwolf.com/locations/grandmound.

Approximately 15 percent of those employed by the Chehalis Tribe, including tribal enterprises, are Native American. The Chehalis tribal administration has the highest number of Native employees with over 50 percent (72). As one of the largest employers in the area, the Chehalis Tribe is the primary employer of both Chehalis tribal members and non-Indians living on or in close proximity to the Chehalis Reservation. Employment opportunities adjacent to the reservation are scarce due to the small size of the nearby communities of Oakville and Rochester. The closest large employment centers are located 30-45 miles from the reservation in the larger communities of Centralia, Olympia, or Aberdeen.

Table IV-12 shows the residential armed forces personnel in Thurston County.

Table IV-13 shows the top employers in Thurston County.

Table IV-14 reports the distribution of employment in Thurston County based on the number of employees in the firm.

The Nisqually Tribe employs approximately 225 people in tribal government and community services, and total employment has reached approximately 900, with 675 employed at the Red Wind Casino, expanded in December 2004.

It is also important to recognize the role small businesses play in the County. When taking a look at the County as a whole, 8 firms (including state departments) employ over 1,000 workers each, accounting for 13 percent of employment in the County. The majority of firms, 78 percent, employ less than ten workers, accounting for 14 percent of the work force.

Unemployment

Table IV-15 affords a look at historical unemployment trends for the County, State, and the Nation.

Table IV-16 compares labor force, employment and unemployment in Thurston County and adjacent counties.

Table IV-17 shows trends in employment indicators, including unemployment, in Thurston County over time.

Interpretation of unemployment figures requires an understanding of the Bureau of Labor Statistics' working definition of "employment." A person 16 or older is considered employed if he or she worked at least one hour for pay or profit during the reference period, or did not work due to illness, vacation, labor dispute, bad weather, or personal leave. A person is not considered "unemployed" if he or she is not in the "labor force," i.e., not available to work.

Unemployment rates are cyclical in nature. Over the last 50 years, the State's unemployment rates have generally tracked with national business cycles. Similarly, Thurston County's unemployment rates have, for the most part, closely followed State trends.

In 2004, the unemployment rate for the United States and Washington State decreased for the first time since 2000, a trend which continued through 2007. Unemployment rates began to increase in 2008 with the onset of a nationwide recession. The unemployment rate for Thurston

County, which has been lower than the State's since 1990, increased to 5.0 percent in 2008, up from 4.4 percent in 2007. This is currently 0.3 percent lower than Washington State and 0.8 percent lower than the U.S. unemployment rate.

Labor Force Projections

Labor force projections, completed by Thurston Regional Planning Council as a part of the regional population forecast, project an increase in resident civilian labor force (workers) in Thurston County of 56 percent between 2005 and 2030. Some part of the employment (jobs) needed to accommodate this increase is expected to be in Thurston County, with a projected 52 percent increase in the number of local jobs available during this 25 year period. It is also anticipated that the trend in net outbound commuters will continue during this time. Currently, Thurston County has more people commuting out of the County to work every day than commuting into the County, resulting in a net outbound commute factor for labor force projections. Outbound commuters are expected to grow from 26 percent of the civilian labor force in 2005 to 34 percent by 2030.

Table IV-18 shows county-wide projected total labor force by industrial sector to 2030.

Tables IV-19 to IV-21 show more detail on employment statistics and projections.

Map 13 shows estimated employment density for Thurston County in 2005, while **Map 14** shows a forecast for employment density for Thurston County in 2030.

Thurston Regional Planning Council periodically updates the Population and Employment Forecast. Please check our website at www.trpc.org for the current status of this program.

Table IV-1
Total Full-Time and Part-Time Employment by Sector
North American Industry Classification System (NAICS)
Categories, Thurston County, 2007

Industry Sector	Number of Jobs	Percent
Wage and salary employment	107,324	80.7%
Proprietors employment	25,679	19.3%
<i>Farm proprietors employment</i>	903	0.7%
<i>Nonfarm proprietors employment</i>	24,776	18.6%
Farm employment	1,501	1.1%
Nonfarm employment	131,502	98.9%
<i>Private employment</i>	93,764	70.5%
Forestry, fishing, related activities, and other	1,315	1.0%
Mining	152	0.1%
Utilities	271	0.2%
Construction	8,025	6.0%
Manufacturing	3,442	2.6%
Wholesale trade	3,307	2.5%
Retail trade	15,100	11.4%
Transportation and warehousing	2,495	1.9%
Information	1,755	1.3%
Finance and insurance	3,885	2.9%
Real estate and rental and leasing	5,653	4.3%
Professional and technical services	6,687	5.0%
Management of companies and enterprises	686	0.5%
Administrative and waste services	6,006	4.5%
Educational services	2,795	2.1%
Health care and social assistance	13,529	10.2%
Arts, entertainment, and recreation	2,570	1.9%
Accommodation and food services	8,152	6.1%
Other services, except public administration	7,939	6.0%
<i>Government and government enterprises</i>	37,738	28.4%
Federal, civilian	967	0.7%
Military	768	0.6%
State and local	36,003	27.1%
<i>State government</i>	24,430	18.4%
<i>Local government</i>	11,573	8.7%
Total full-time and part-time employment	133,003	100.0%

Source: Bureau of Economic Analysis, (www.bea.gov/regional/reis).

Explanations: The North American Industry Classification System (NAICS) has replaced the U.S. Standard Industrial Classification (SIC) system. NAICS was developed jointly by the U.S., Canada, and Mexico to provide new comparability in statistics about business activity across North America. The SIC and NAICS systems are not comparable, so performing calculations between the two systems is not recommended.

Table IV-2
Average Monthly Covered Employment and Total Wages by Sector
North American Industry Classification System (NAICS) Categories, Thurston County, 2007-2008

Industry Sector	Average # Employees/Month			Total Wages			
	2007	2008	Av. Ann Rate of Change 07-08	2007	2008	Av. Ann Rate of Change 07-08	
			% of Total			% of Total	
Ag., Forestry, Fishing, and Hunting	1,510	1,456	-3.6%	\$47,694,085	\$46,094,475	-3.4%	1.1%
Mining	70	54	-22.9%	\$2,846,945	\$2,258,585	-20.7%	0.1%
Utilities	245	253	3.3%	\$17,355,879	\$19,395,318	11.8%	0.5%
Construction	4,912	4,680	-4.7%	\$215,159,045	\$201,491,584	-6.4%	4.9%
Manufacturing	3,310	3,366	1.7%	\$135,910,845	\$141,104,000	3.8%	3.4%
Wholesale Trade	2,716	2,764	1.8%	\$217,348,398	\$199,068,363	-8.4%	4.8%
Retail Trade	11,393	11,590	1.7%	\$289,064,874	\$294,659,783	1.9%	7.2%
Transportation & Warehousing	1,702	1,715	0.8%	\$58,561,219	\$59,696,365	1.9%	1.4%
Information	1,417	1,314	-7.3%	\$73,778,274	\$72,117,677	-2.3%	1.8%
Finance and Insurance	2,469	2,416	-2.1%	\$125,647,618	\$124,470,363	-0.9%	3.0%
Real Estate and Rental and Leasing	1,359	1,305	-4.0%	\$38,131,409	\$36,680,131	-3.8%	0.9%
Professional and Technical Services	3,189	3,311	3.8%	\$160,181,675	\$171,619,371	7.1%	4.2%
Management of Companies and Enterprises	643	708	10.1%	\$39,281,070	\$39,828,956	1.4%	1.0%
Administrative and Waste Services	4,087	3,783	-7.4%	\$91,884,105	\$86,377,725	-6.0%	2.1%
Educational Services	1,267	1,356	7.0%	\$49,060,122	\$52,133,931	6.3%	1.3%
Health Care and Social Assistance	10,473	10,856	3.7%	\$394,696,847	\$430,265,796	9.0%	10.4%
Arts, Entertainment, and Recreation	1,104	1,230	11.4%	\$19,409,698	\$21,545,905	11.0%	0.5%
Accommodation and Food Services	7,425	7,980	7.5%	\$103,421,504	\$113,886,671	10.1%	2.8%
Other Services, Except Public Administration	4,125	4,202	1.9%	\$105,570,327	\$109,529,204	3.7%	2.7%
Government	35,732	36,831	3.1%	\$1,642,081,762	\$1,897,201,507	15.5%	46.1%
Federal	965	956	-0.9%	\$59,990,687	\$61,389,056	2.3%	1.5%
State	23,697	24,366	2.8%	\$1,272,672,701	\$1,362,772,854	7.1%	33.1%
Local	11,491	11,509	0.2%	\$443,187,319	\$473,039,597	6.7%	11.5%
Not Elsewhere Classified	0	0	0.0%	\$0	\$0	0.0%	0.0%
Total	99,567	101,168	1.6%	\$3,950,854,646	\$4,119,425,710	4.3%	100.0%

Source: Washington State Department of Employment Security, Labor Market and Economic Analysis Branch (www.workforexplorer.com).

Explanations: The North American Industry Classification System (NAICS) has replaced the U.S. Standard Industrial Classification (SIC) system. NAICS was developed jointly by the U.S., Canada, and Mexico to provide new comparability in statistics about business activity across North America. The SIC and NAICS systems are not comparable, so performing calculations between the two systems is not recommended.

Table IV-3
Average Monthly Covered Employment and Wages by Industry
North American Industry Classification System (NAICS) Categories
Thurston County, 2008

NAICS Code	Industry	Employer Firms	Average Emp/Month	Total Annual Wages
--	TOTAL	6,520	101,168	\$4,119,425,710
11	AGRICULTURE, FORESTRY, FISHING AND HUNTING	132	1,456	\$46,094,475
111	Crop production	41	556	\$13,320,502
112	Animal production	30	352	\$10,068,492
113	Forestry and logging	26	349	\$16,358,677
114	Fishing, hunting and trapping	9	46	\$1,788,821
115	Agriculture and forestry support activities	26	154	\$4,557,983
--	Other industries	0	0	\$0
21	MINING	4	54	\$2,258,585
211	Oil and gas extraction	0	0	\$0
--	Other industries	0	0	\$0
22	UTILITIES	8	253	\$19,395,318
221	Utilities	8	253	\$19,395,318
--	Other industries	0	0	\$0
23	CONSTRUCTION	876	4,680	\$201,491,584
236	Construction of buildings	289	1,144	\$48,433,395
237	Heavy and civil engineering construction	52	533	\$31,242,762
238	Specialty trade contractors	536	3,003	\$121,815,427
--	Other industries	0	0	\$0
31-33	MANUFACTURING	183	3,366	\$141,104,000
311	Food Manufacturing	18	278	\$6,608,819
312	Beverage & Tobacco Product Manufacturing	5	246	\$11,303,862
316	Leather and Allied Product Manufacturing	0	0	\$0
31N	All Other Manufacturing	11	70	\$4,243,363
321	Wood Product Manufacturing	14	158	\$6,178,713
322	Paper Manufacturing	4	257	\$15,848,124
323	Printing and Related Support Activities	14	158	\$6,271,647
324	Petroleum & Coal Products Manufacturing	0	0	\$0
325	Chemical Manufacturing	6	77	\$3,690,789
326	Plastics & Rubber Products Manufacturing	6	414	\$17,408,000
327	Nonmetallic Mineral Product Mfg	12	602	\$23,405,035
332	Fabricated Metal Product Manufacturing	26	405	\$18,305,538
333	Machinery Manufacturing	8	62	\$2,273,405
334	Computer and Electronic Product Mfg	6	34	\$2,809,803
336	Transportation Equipment Manufacturing	10	138	\$5,355,705
337	Furniture and Related Product Mfg	12	252	\$9,398,863
339	Miscellaneous Manufacturing	33	217	\$8,002,334
--	Other industries	0	0	\$0

Source: Washington State Department of Employment Security, Labor Market and Economic Analysis Branch.

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Table IV-3, continued
Average Monthly Covered Employment and Wages by Industry
North American Industry Classification System (NAICS) Categories
Thurston County, 2008

NAICS Code	Industry	Employer Firms	Average Emp/Month	Total Annual Wages
42	WHOLESALE TRADE	268	2,764	\$199,068,363
423	Merchant wholesalers, durable goods	118	1,527	\$140,358,532
424	Merchant wholesalers, nondurable goods	52	1,018	\$41,389,146
425	Electronic markets and agents and broker	98	219	\$17,320,685
--	Other industries	0	0	\$0
44-45	RETAIL TRADE	619	11,590	\$294,659,783
441	Motor vehicle and parts dealers	78	1,313	\$52,803,635
442	Furniture and home furnishings stores	34	348	\$10,064,137
443	Electronics and appliance stores	31	471	\$11,945,913
444	Building material and garden supply stores	57	1,194	\$34,373,125
445	Food and beverage stores	75	1,876	\$47,890,253
446	Health and personal care stores	33	431	\$13,676,659
447	Gasoline stations	66	439	\$7,556,188
448	Clothing and clothing accessories stores	72	844	\$11,867,420
451	Sporting goods, hobby, book and music stores	53	908	\$16,116,851
452	General merchandise stores	19	2,872	\$69,302,506
453	Miscellaneous store retailers	84	799	\$16,256,868
454	Nonstore retailers	17	96	\$2,806,228
--	Other industries	0	0	\$0
48-49	TRANSPORTATION AND WAREHOUSING	127	1,715	\$59,696,365
482	Rail transportation	0	0	\$0
483	Water transportation	0	0	\$0
484	Truck transportation	72	648	\$23,397,975
485	Transit and ground passenger transportation	10	179	\$3,488,874
486	Pipeline transportation	0	0	\$0
488	Support activities for transportation	18	117	\$4,663,581
492	Couriers and messengers	18	374	\$11,372,755
493	Warehousing and storage	3	349	\$14,055,649
--	Other industries	0	0	\$0
51	INFORMATION	66	1,314	\$72,117,677
511	Publishing industries, except Internet	18	326	\$16,000,951
512	Motion picture and sound recording industries	9	186	\$2,061,988
517	Telecommunications	17	429	\$26,820,203
--	Other industries	0	0	\$0
52	FINANCE AND INSURANCE	232	2,416	\$124,470,363
521	Monetary authorities - central bank	0	0	\$0
522	Credit intermediation and related activities	87	1,513	\$72,766,992
524	Insurance carriers and related activities	122	734	\$38,337,912
--	Other industries	24	169	\$13,365,459

Source: Washington State Department of Employment Security, Labor Market and Economic Analysis Branch.

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Table IV-3, continued
Average Monthly Covered Employment and Wages by Industry
North American Industry Classification System (NAICS) Categories
Thurston County, 2008

NAICS Code	Industry	Employer Firms	Average Emp/Month	Total Annual Wages
53	REAL ESTATE AND RENTAL AND LEASING	251	1,305	\$36,680,131
--	Other industries	0	0	\$0
54	PROFESSIONAL AND TECHNICAL SERVICES	534	3,311	\$171,619,371
541	Professional and technical services	534	3,311	\$171,619,371
--	Other industries	0	0	\$0
55	MANAGEMENT OF COMPANIES AND ENTERPRISES	15	708	\$39,828,956
551	Management of companies and enterprises	15	708	\$39,828,956
--	Other industries	0	0	\$0
56	ADMINISTRATIVE AND WASTE SERVICES	351	3,783	\$86,377,725
--	Other industries	0	0	\$0
61	EDUCATIONAL SERVICES	68	1,356	\$52,133,931
611	Educational services	68	1,356	\$52,133,931
--	Other industries	0	0	\$0
62	HEALTH CARE AND SOCIAL ASSISTANCE	582	10,856	\$430,265,796
621	Ambulatory health care services	385	4,520	\$192,906,651
624	Social assistance	144	2,153	\$44,812,984
--	Other industries	52	4,183	\$192,546,161
71	ARTS, ENTERTAINMENT, AND RECREATION	80	1,230	\$21,545,905
711	Performing arts and spectator sports	19	137	\$3,205,273
712	Museums, historical sites, zoos, and parks	5	70	\$1,416,593
713	Amusements, gambling, and recreation	56	1,023	\$16,924,039
--	Other industries	0	0	\$0
72	ACCOMMODATION AND FOOD SERVICES	431	7,980	\$113,886,671
721	Accommodation	35	967	\$17,046,021
722	Food services and drinking places	396	7,013	\$96,840,650
--	Other industries	0	0	\$0
81	OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION	1,524	4,202	\$109,529,204
811	Repair and maintenance	157	868	\$30,524,205
812	Personal and laundry services	138	682	\$12,433,525
813	Membership associations and organization	158	1,588	\$53,393,404
814	Private households	1,070	1,064	\$13,178,070
--	Other industries	0	0	\$0
--	GOVERNMENT	171	36,831	\$1,897,201,507
--	Federal Government	18	956	\$ 61,389,056
--	State Government	107	24,366	\$ 1,362,772,854
--	Local Government	46	11,509	\$ 473,039,597
--	NOT ELSEWHERE CLASSIFIED	0	0	\$0

Source: Washington State Department of Employment Security, Labor Market and Economic Analysis Branch.

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Table IV-4
Average Monthly Covered Employment by Sector
Standard Industrial Classification (SIC) Categories
Thurston County, 1980, 1990, 2000

Industry Sector	Average # Employees/Month			Percent of Total Employees		
	1980	1990	2000	1980	1990	2000
Ag., Forestry, Fishing	1,138	1,632	1,807	2.7%	2.5%	2.1%
Mining	26	36	63	0.1%	0.1%	0.1%
Construction	1,636	2,982	3,690	3.8%	4.6%	4.4%
Manufacturing	3,381	4,241	4,073	7.9%	6.6%	4.8%
Trans. & Public Utilities	1,276	1,720	2,216	3.0%	2.7%	2.6%
Wholesale & Retail Trade	8,607	13,201	16,680	20.2%	20.5%	19.8%
Finance, Ins., Real Estate	1,637	2,125	2,906	3.8%	3.3%	3.5%
Services	6,273	11,699	19,603	14.7%	18.2%	23.3%
Government	18,594	26,813	33,193	43.7%	41.6%	39.4%
Total Employment	42,568	64,449	84,231	100.0%	100.0%	100.0%

Source: Washington State Department of Employment Security, Labor Market and Economic Analysis Branch (www.workforceexplorer.com).

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Table IV-5
Square Footage of Commercial and Industrial Building Space by Jurisdiction, 2008

Jurisdiction		Government Office - Owned	Private Office	Retail	Service	Industrial
Bucoda	City	6,000	0	10,000	7,000	3,000
Lacey	City	444,000	2,224,000	3,693,000	283,000	5,051,000
	UGA	8,000	111,000	347,000	21,000	688,000
	Total	452,000	2,335,000	4,040,000	304,000	5,739,000
Olympia	City	1,890,000	4,983,000	4,960,000	480,000	1,703,000
	UGA	1,000	30,000	17,000	31,000	171,000
	Total	1,891,000	5,013,000	4,977,000	511,000	1,874,000
Rainier	City	6,000	1,000	33,000	22,000	51,000
	UGA	0	0	1,000	0	0
	Total	6,000	1,000	34,000	22,000	51,000
Tenino	City	11,000	24,000	82,000	34,000	56,000
Tumwater	City	1,129,000	1,882,000	921,000	183,000	3,411,000
	UGA	20,000	49,000	121,000	32,000	1,394,000
	Total	1,149,000	1,931,000	1,042,000	215,000	4,805,000
Yelm	City	30,000	178,000	653,000	102,000	528,000
	UGA	0	2,000	2,000	29,000	0
	Total	30,000	180,000	655,000	131,000	528,000
Grand Mound UGA	Total	2,000	6,000	91,000	443,000	154,000
Chehalis Reservation	Total	0	2,000	0	60,000	0
Nisqually Reservation	Total	52,000	0	0	33,000	0
Total Cities		3,516,000	9,292,000	10,352,000	1,111,000	10,803,000
Total UGAs ²		31,000	198,000	579,000	556,000	2,407,000
Total Reservations ¹		52,000	2,000	0	93,000	0
Rural Unincorporated County ³		82,000	126,000	337,000	133,000	676,000
Thurston County Total		3,681,000	9,618,000	11,268,000	1,893,000	13,886,000

Source: TRPC Buildable Lands Inventory.

Note: Based on buildings permitted by the end of 2008. This is not a complete inventory of commercial/industrial building space; only select uses are shown - for instance excludes education, community centers, hospitals, bowling alleys, motels and hotels not on Tribal lands, and other specialized uses. Much of the private office space is leased by State Government.

Explanations: ¹Data is for Thurston County portion of reservation only.

²Urban Growth Area. Unincorporated area designated to be annexed into city limits over 20 years time to accommodate urban growth.

³Rural unincorporated county is the portion of the unincorporated county that lies outside UGA and Reservation boundaries.

Table IV-6
Nominal and Real Wages by Sector
North American Industry Classification System (NAICS) Categories
Thurston County, 2007-2008

Industry Sector	Nominal and Real Wages				% Change in Wages	
	Nominal Wages		Real Wages		2007-2008	
	2007	2008	2007	2008	Nominal	Real
Ag., Forestry, Fishing, and Hunting	\$31,585	\$31,658	\$32,629	\$31,658	0.2%	-3.0%
Mining	\$40,671	\$41,826	\$42,015	\$41,826	2.8%	-0.5%
Utilities	\$70,840	\$76,661	\$73,182	\$76,661	8.2%	4.8%
Construction	\$43,803	\$43,054	\$45,251	\$43,054	-1.7%	-4.9%
Manufacturing	\$41,061	\$41,920	\$42,418	\$41,920	2.1%	-1.2%
Wholesale Trade	\$80,025	\$72,022	\$82,670	\$72,022	-10.0%	-12.9%
Retail Trade	\$25,372	\$25,424	\$26,211	\$25,424	0.2%	-3.0%
Transportation & Warehousing	\$34,407	\$34,808	\$35,544	\$34,808	1.2%	-2.1%
Information	\$52,067	\$54,884	\$53,788	\$54,884	5.4%	2.0%
Finance and Insurance	\$50,890	\$51,519	\$52,572	\$51,519	1.2%	-2.0%
Real Estate and Rental and Leasing	\$28,058	\$28,107	\$28,986	\$28,107	0.2%	-3.0%
Professional and Technical Services	\$50,229	\$51,833	\$51,889	\$51,833	3.2%	-0.1%
Management of Companies and Enterprises	\$61,090	\$56,256	\$63,110	\$56,256	-7.9%	-10.9%
Administrative and Waste Services	\$22,482	\$22,833	\$23,225	\$22,833	1.6%	-1.7%
Educational Services	\$38,721	\$38,447	\$40,001	\$38,447	-0.7%	-3.9%
Health Care and Social Assistance	\$37,687	\$39,634	\$38,933	\$39,634	5.2%	1.8%
Arts, Entertainment, and Recreation	\$17,581	\$17,517	\$18,162	\$17,517	-0.4%	-3.6%
Accommodation and Food Services	\$13,929	\$14,272	\$14,389	\$14,272	2.5%	-0.8%
Other Services, Except Public Administration	\$25,593	\$26,066	\$26,439	\$26,066	1.8%	-1.4%
Government	\$45,955	\$51,511	\$47,474	\$51,511	12.1%	8.5%
<i>Federal</i>	\$62,167	\$64,214	\$64,222	\$64,214	3.3%	0.0%
<i>State</i>	\$53,706	\$55,929	\$55,481	\$55,929	4.1%	0.8%
<i>Local</i>	\$38,568	\$41,102	\$39,843	\$41,102	6.6%	3.2%
Not Elsewhere Classified	\$0	\$0	\$0	\$0	0.0%	0.0%
Total	\$39,680	\$40,719	\$40,992	\$40,719	2.6%	-0.7%
Seattle Consumer Price Index	0.968	1.000				

Source: Washington State Department of Employment Security, Labor Market, and Economic Analysis Branch.

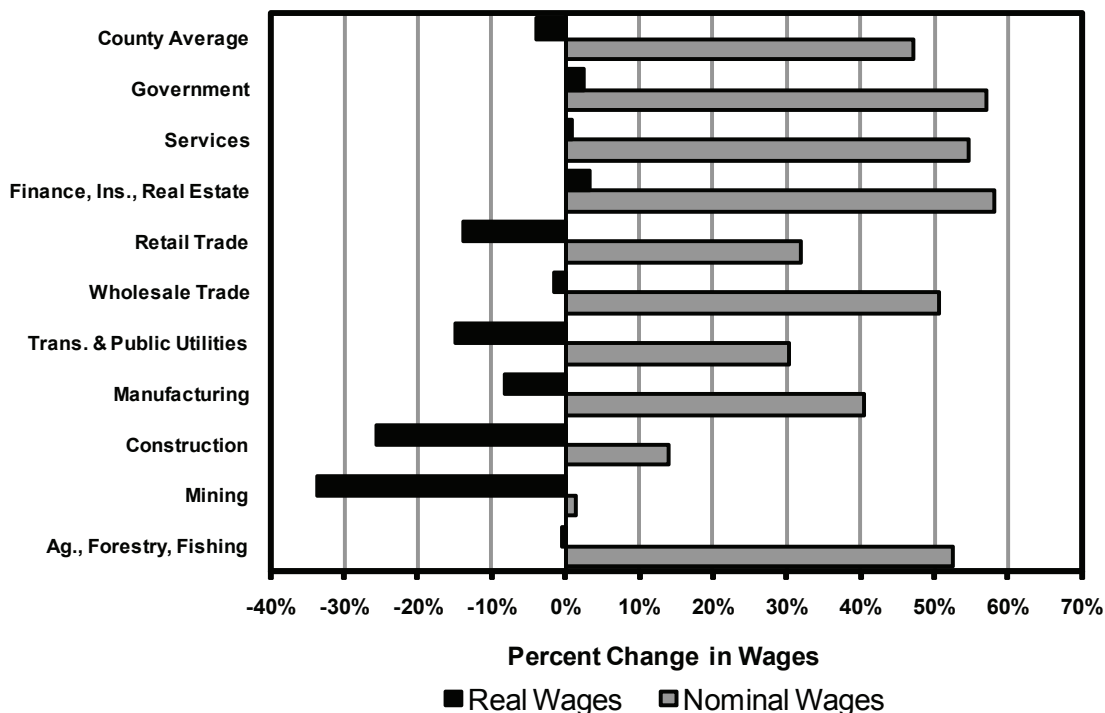
Explanations: "Nominal Wages" reflect average monthly wages without compensation for the effects of inflation. "Real Wages" reflect average monthly wages adjusted for inflation, in constant 2007 dollars. The North American Industry Classification System (NAICS) has replaced the U.S. Standard Industrial Classification (SIC) system. NAICS was developed jointly by the U.S., Canada, and Mexico to provide new comparability in statistics about business activity across North America. The SIC and NAICS systems are not comparable, so performing calculations between the two systems is not recommended.

**Table IV-7
Nominal and Real Wages by Sector
Standard Industrial Classification (SIC) Categories, Thurston County, 1980, 1990, 2000**

Industry Sector	Nominal and Real Wages			Percent Change in Wages						
	Nominal Wages		Real Wages ("2000 Dollars")	1980-1990		1990-2000				
	1980	1990	2000	1980	1990	2000				
Ag., Forestry, Fishing	\$8,864	\$13,510	\$20,880	\$19,186	\$19,082	\$20,880	52.4%	-0.5%	54.6%	9.4%
Mining	\$21,622	\$21,954	\$34,486	\$46,801	\$31,008	\$34,486	1.5%	-33.7%	57.1%	11.2%
Construction	\$18,296	\$20,871	\$31,071	\$39,602	\$29,479	\$31,071	14.1%	-25.6%	48.9%	5.4%
Manufacturing	\$19,126	\$26,889	\$33,303	\$41,398	\$37,979	\$33,303	40.6%	-8.3%	23.9%	-12.3%
Trans. & Public Utilities	\$19,858	\$25,874	\$41,265	\$42,983	\$36,545	\$41,265	30.3%	-15.0%	59.5%	12.9%
Wholesale Trade	\$16,124	\$24,304	\$37,866	\$34,900	\$34,328	\$37,866	50.7%	-1.6%	55.8%	10.3%
Retail Trade	\$8,923	\$11,784	\$22,617	\$19,314	\$16,644	\$22,617	32.1%	-13.8%	91.9%	35.9%
Finance, Ins., Real Estate	\$12,591	\$19,927	\$34,273	\$27,253	\$28,145	\$34,273	58.3%	3.3%	72.0%	21.8%
Services	\$11,383	\$17,612	\$26,836	\$24,639	\$24,876	\$26,836	54.7%	1.0%	52.4%	7.9%
Government	\$16,688	\$26,216	\$37,859	\$36,121	\$37,028	\$37,859	57.1%	2.5%	44.4%	2.2%
County Average	\$14,495	\$21,319	\$31,746	\$31,374	\$30,112	\$31,746	47.1%	-4.0%	48.9%	5.4%

Source: Washington State Department of Employment Security, Labor Market, and Economic Analysis Branch.
Explanations: "Nominal Wages" reflect average monthly wages without compensation for the effects of inflation. "Real Wages" reflect average monthly wages adjusted for inflation, in constant 2000 dollars. The North American Industry Classification System (NAICS) has replaced the U.S. Standard Industrial Classification (SIC) system. NAICS was developed jointly by the U.S., Canada, and Mexico to provide new comparability in statistics about business activity across North America. The SIC and NAICS systems are not comparable, so performing calculations between the two systems is not recommended.

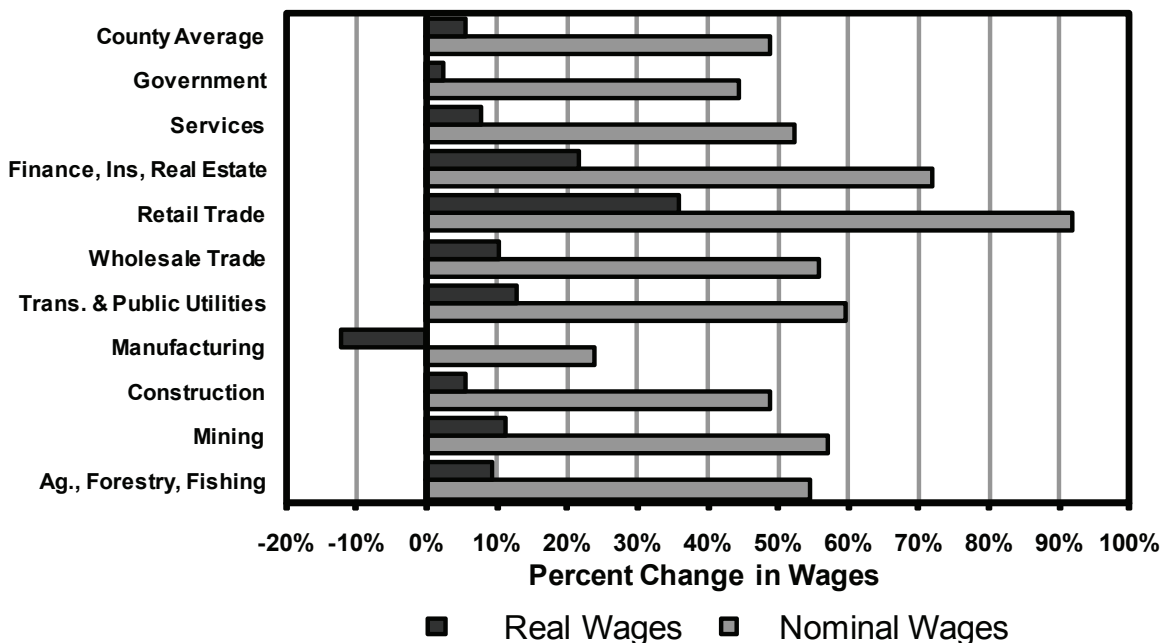
Figure IV-1
Percent Change in Nominal and Real Wages by Sector
Standard Industrial Classification (SIC) Categories
Thurston County, 1980-1990 in 2000 Dollars



Source: Washington State Department of Employment Security, Labor Market, and Economic Analysis Branch.

Explanations: See Table IV-6 for supporting data. “Nominal Wages” reflect average monthly wages without compensation for the effects of inflation. “Real Wages” reflect average monthly wages adjusted for inflation, in constant 2000 dollars. The North American Industry Classification System (NAICS) has replaced the U.S. Standard Industrial Classification (SIC) system. NAICS was developed jointly by the U.S., Canada, and Mexico to provide new comparability in statistics about business activity across North America. The SIC and NAICS systems are not comparable, so performing calculations between the two systems is not recommended.

Figure IV-2
Percent Change in Nominal and Real Wages by Sector
Standard Industrial Classification (SIC) Categories
Thurston County, 1990-2000 in 2000 Dollars



Source: Washington State Department of Employment Security, Labor Market, and Economic Analysis Branch.

Explanations: See Table IV-6 for supporting data. “Nominal Wages” reflect average monthly wages without compensation for the effects of inflation. “Real Wages” reflect average monthly wages adjusted for inflation, in constant 2000 dollars. The North American Industry Classification System (NAICS) has replaced the U.S. Standard Industrial Classification (SIC) system. NAICS was developed jointly by the U.S., Canada, and Mexico to provide new comparability in statistics about business activity across North America. The SIC and NAICS systems are not comparable, so performing calculations between the two systems is not recommended.

Table IV-8
State Employment (Including Higher
Education) Thurston County
1975, 1980, 1985, 1990-2009

Year	Full-Time	Part-Time	Total
1975	10,883	830	11,713
1980	12,811	1,170	13,981
1985	13,187	1,831	15,018
1990	18,147	1,704	19,851
1991	19,733	1,763	21,496
1992	19,865	1,471	21,336
1993	19,780	1,277	21,057
1994	19,504	1,387	20,891
1995	19,645	1,666	21,311
1996	19,982	1,516	21,498
1997	19,995	1,109	21,104
1998	20,384	1,310	21,694
1999	21,090	1,774	22,864
2000	21,247	1,890	23,137
2001	21,739	1,988	23,727
2002	21,561	1,284	22,845
2003	20,700	2,100	22,800
2004	18,187	946	19,133
2005	21,608	1,818	23,426
2006	25,105	337	25,442
2007	23,548	1,265	24,813
2008	23,893	1,361	25,254
2009	22,675	906	23,581

Source: Washington State Office of Financial Management (1975-1996, 2007-2009); Washington State Department of Personnel (1997-2006).

Explanation: Part-time employee is defined as anyone working 90% of a work month or less.

Table IV-9
State Employment Distribution Trends

Jurisdiction	1994	1998	2003/2005¹	2008	Growth 94-08
Lacey & UGA	2,620 13%	2,570 12%	3,550 16%	3,150 13%	+530 +20%
Olympia & UGA	12,300 62%	14,260 66%	12,040 53%	12,210 50%	-90 -1%
Tumwater & UGA	4,120 21%	3,720 17%	6,030 26%	7,970 32%	+3,850 +93%
Other Locations in Thurston County	790 4%	1,200 6%	1,210 5%	1,210 5%	+420 +53%
Total	19,830 100%	21,750 100%	22,830 100%	24,540 100%	+4,710 +24%

Source: Washington State Departments of Employment Security and General Administration; TRPC.

Explanation: Numbers may not add due to rounding.

¹2003 employment numbers allocated to 2005 locations.

Table IV-10
Statewide State Employment by Functional Area
1997-2009

Functional Area	Actual FTE by Biennium					Estimated
	1997-99	1999-01	2001-03	2003-05	2005-07	2007-09
General Government	8,200	8,475	8,706	9,032	9,340	9,720
Legislative	777	840	839	818	823	845
Judicial	536	557	576	572	583	596
Governmental Operations	6,887	7,079	7,291	7,642	7,934	8,279
Human Services	31,262	32,659	32,916	33,110	33,227	34,747
Social and Health Services	17,780	18,286	17,845	17,787	18,142	18,837
Corrections	6,608	7,210	7,627	7,992	7,963	8,527
Other Human Services	6,875	7,163	7,444	7,331	7,122	7,383
Natural Resources	5,718	5,882	6,102	6,067	6,186	6,307
Transportation	7,610	7,804	7,913	8,010	8,073	8,235
Total Education	40,870	43,304	45,419	46,818	47,580	49,333
Public Schools (SPI only)	272	294	316	345	360	383
Higher Education	40,173	42,587	44,723	46,174	46,813	48,419
Other Education	426	423	380	299	407	531
Total FTEs	93,661	97,528	101,055	103,037	104,406	108,342

Source: Washington State Office of Financial Management.

Explanation: Government FTEs refers to Operating Budget staff, including higher education.

Table IV-11
Change in State Government Employment and Population
1995-2011

Biennium	Washington State Population		Operating Budget Full-Time Equivalent Staff		
	Population (1,000)	% Change	State Staff	% Change	Staff per 1,000 Population
1995-1997	5,616	N/A	89,999	N/A	16.0
1997-1999	5,790	3.1%	93,661	4.1%	16.2
1999-2001	5,935	2.5%	98,123	4.8%	16.5
2001-2003	6,073	2.3%	101,055	3.0%	16.6
2003-2005	6,213	2.3%	103,037	2.0%	16.6
2005-2007	6,432	3.5%	104,404	1.3%	16.2
2007-2009 ¹	6,638	3.2%	108,342	3.8%	16.3
2009-2011 ²	6,827	2.8%	105,633	-2.5%	15.5

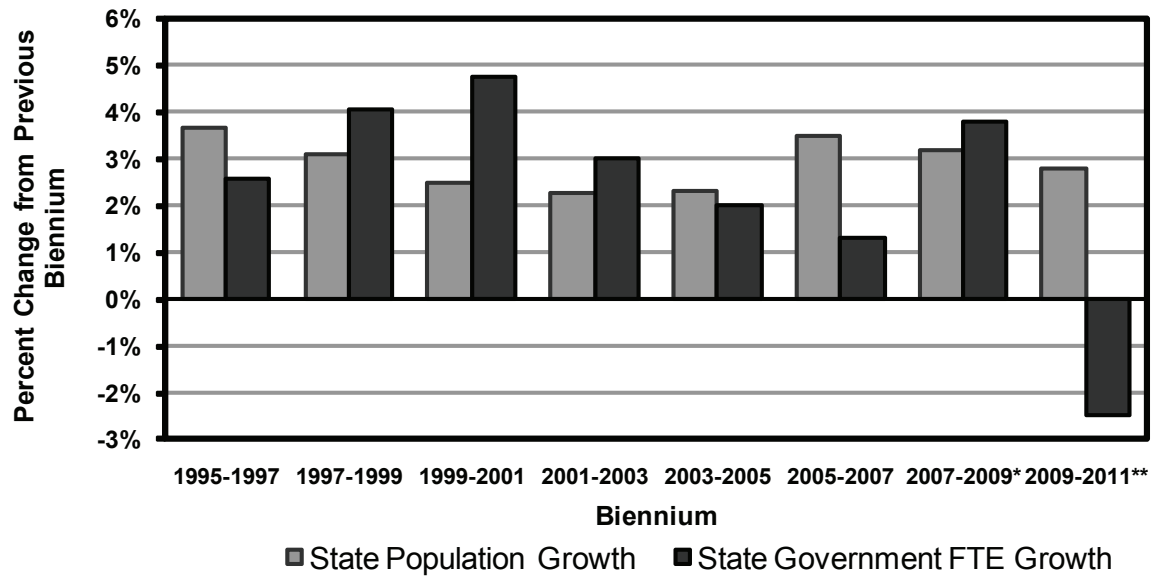
Source: Washington State Office of Financial Management.

Explanations: Full-time equivalent (FTE) is 100% time. Population is a two-year average. Includes higher education. Government FTEs refers to Operating Budget staff, including higher education.

¹Actual through Fiscal Year 2008, preliminary actual for Fiscal Year 2009.

²Budgeted amounts for 2009-11, as of the Enacted 2009-11 Biennial Budget.

Figure IV-3
State Government Employment and Population Growth



Source: Washington State Office of Financial Management.

Explanation: Government FTEs refers to Operating Budget staff, including higher education. See Table IV-10 for supporting data.

*Actual through Fiscal Year 2008, preliminary actual for Fiscal Year 2009.

**Budgeted amounts for 2009-11, as of the Enacted 2009-11 Biennial Budget.

Table IV-12
Resident Armed Forces Personnel
Thurston and Select Washington Counties, 1980, 1990, 2000, 2005-2008

County	Census			Estimate			
	1980	1990	2000	2005	2006	2007	2008
Pierce	26,949	24,128	16,847	22,381	25,699	21,121	27,896
Kitsap	7,998	10,519	10,624	11,053	8,526	9,039	7,854
Island	5,500	7,175	6,208	6,707	6,728	6,877	7,117
Spokane	4,170	4,274	3,103	3,232	2,816	2,660	2,507
Thurston	1,155	2,147	1,979	2,629	3,029	2,497	3,293
King	4,992	2,950	1,977	1,647	1,950	2,106	2,106
Snohomish	755	751	4,662	4,300	4,365	4,930	5,051
Washington	53,268	53,896	47,910	54,452	55,781	52,078	58,694

Source: Office of Financial Management, [Population Trends 2008](#).

Table IV-13
Top Employers in Thurston County, 2009

Employer	Employees
State Government, including education	20,000-25,000
Local Government, including education	10,000-15,000
Providence St. Peter Hospital	1,000-5,000
Tribal Government	1,000-5,000
Federal Government	500-1,000
Group Health Cooperative	500-1,000
Great Wolf Lodge	500-1,000
Columbia Capital Medical Center	100-500
Wal-mart	100-500
Saint Martin's College	100-500
Costco Wholesale Corporation	100-500
Safeway	100-500
Target	100-500
Cabela's	100-500

Source: TRPC survey.

Table IV-14
Size of Firm Data
Thurston County, First Quarter 2009

Number of Employees	Number of Firms	Percent of Total Firms	Employment	Percent of Total Employment
0-4	4,237	62.1%	6,616	6.9%
5-9	1,099	16.1%	7,227	7.5%
10-19	734	10.8%	9,880	10.2%
20-49	472	6.9%	14,295	14.8%
50-99	144	2.1%	9,925	10.3%
100-249	82	1.2%	12,204	12.7%
250-499	23	0.3%	8,063	8.4%
500-999	22	0.3%	15,513	16.1%
> 1,000 ¹	8	0.1%	12,735	13.2%
Total	6,821	100.0%	96,458	100.0%

Source: Washington Employment Security Department, Labor Market, and Economic Analysis (www.workforceexplorer.com).

Explanation: Size of firm distribution includes all ownerships, including multiple establishments.
¹Includes individual state departments.

Table IV-15
Civilian Average Annual Unemployment
Thurston County, Washington, United States, 1970-2008

Year	Thurston County		Washington State		United States	
	Unemployed	Rate	Unemployed	Rate	Unemployed	Rate
1970	2,470	7.5%	130,000	9.2%	4,093,000	4.9%
1975	2,990	7.4%	149,000	9.5%	7,929,000	8.5%
1980	4,500	8.2%	156,700	7.9%	7,637,000	7.1%
1985	5,200	7.9%	175,500	8.3%	8,312,000	7.2%
1990	3,900	4.8%	130,600	5.1%	7,047,000	5.6%
1995	5,600	6.0%	176,600	6.3%	7,404,000	5.6%
2000	4,900	4.6%	151,300	5.0%	5,692,000	4.0%
2005	6,200	5.1%	179,800	5.5%	7,591,000	5.1%
2006	5,700	4.6%	163,100	4.9%	7,001,000	4.6%
2007	5,600	4.4%	154,700	4.5%	7,078,000	4.6%
2008	6,600	5.0%	185,800	5.3%	8,924,000	5.8%

Source: United States Department of Labor, Bureau of Labor Statistics, www.bls.gov.

Table IV-16
Resident Civilian Labor Force and Employment
Thurston and Adjacent Counties and Washington State
2008 Annual Average

Employment Indicator	Grays Harbor County	Lewis County	Mason County	Pierce County	Thurston County	Washington State
Civilian Labor Force	31,942	31,601	25,695	395,042	132,117	3,476,766
Persons Employed	29,470	29,014	23,897	372,535	125,468	3,290,993
Persons Unemployed	2,472	2,587	1,798	22,507	6,649	185,773
Unemployment Rate	7.7%	8.2%	7.0%	5.7%	5.0%	5.3%

Source: United States Department of Labor, Bureau of Labor Statistics, www.bls.gov.

Explanations: "Civilian Labor Force" includes all people age 16 or over who are either employed or are seeking employment, excluding those in the military. "Total Employment" includes all jobs available in the community (covered employment, self-employment, and private households).

Table IV-17
Employment Indicators for Thurston County
1990, 1995, 2000, 2005-2008

Employment Indicator	1990	1995	2000	2005	2006	2007	2008
Civilian Labor Force	81,303	94,295	108,262	122,359	124,277	127,828	132,117
Persons Employed	77,417	88,660	103,321	116,176	118,563	122,239	125,468
Persons Unemployed	3,886	5,635	4,941	6,183	5,714	5,589	6,649
Unemployment Rate	4.8%	6.0%	4.6%	5.1%	4.6%	4.4%	5.0%

Source: United States Department of Labor, Bureau of Labor Statistics, www.bls.gov.

Table IV-18
Thurston County Total Employment Projections, 2000-2030

Industry	Actual	Estimate	Projected				
	2000	2005	2010	2015	2020	2025	2030
Agriculture, except agriculture services	1,750	1,900	1,900	1,900	1,900	1,900	1,900
Forestry, fishing, & hunting	500	650	650	650	650	650	650
Mining	125	125	150	150	150	175	175
Construction	5,950	6,300	7,100	7,700	8,300	8,800	9,400
Manufacturing	4,750	4,000	4,350	4,500	4,650	4,800	5,050
<i>Durable Goods</i>	2,250	1,900	2,050	2,100	2,150	2,250	2,400
<i>Nondurable Goods</i>	2,500	2,100	2,300	2,400	2,500	2,550	2,650
Transportation, except transp services	1,700	2,850	3,200	3,500	3,800	4,050	4,350
Communications	800	950	1,100	1,200	1,300	1,400	1,550
Utilities	200	200	200	200	200	200	200
Wholesale trade	2,900	3,800	4,350	4,800	5,200	5,600	6,000
Retail trade	18,550	19,650	21,750	23,650	25,450	27,200	29,100
<i>Auto dealers & service stations</i>	1,700	1,750	1,900	2,050	2,150	2,300	2,400
<i>Eating & drinking places</i>	5,600	6,250	6,800	7,300	7,750	8,250	8,750
<i>Retail, except restaurants & auto</i>	11,250	11,650	13,050	14,350	15,500	16,700	18,000
Finance	2,350	2,700	3,250	3,750	4,150	4,550	4,950
Insurance	1,000	1,100	1,250	1,400	1,550	1,700	1,850
Real estate	3,250	4,250	5,050	5,600	6,100	6,600	7,100
Services	31,700	37,300	43,300	48,150	52,800	57,200	62,000
<i>Consumer services</i>	14,950	19,550	23,100	25,700	28,250	30,550	32,950
<i>Producer services</i>	8,350	8,200	9,400	10,450	11,300	12,150	13,150
<i>Health services</i>	8,400	9,550	10,800	12,000	13,250	14,500	15,900
Federal government - civilian	1,100	1,000	1,200	1,150	1,300	1,250	1,400
State government	22,750	23,200	24,750	25,950	27,050	28,100	29,250
<i>State government, except education</i>	21,300	21,600	22,850	23,950	24,900	25,850	26,800
<i>State education</i>	1,400	1,600	1,900	2,000	2,150	2,300	2,450
Local government	10,850	11,650	13,700	15,350	16,900	18,250	19,700
Total Local Employment¹	110,300	121,500	137,200	149,600	161,500	172,500	184,500
Net Outbound Civilian Commuters ²	10,250	12,800	16,500	19,650	22,800	25,400	28,000
Military	2,000	2,400	2,400	2,400	2,400	2,400	2,400
Total Employed Persons ³	99,000	110,300	126,200	139,000	151,300	162,500	174,500
Unemployed Persons	5,200	6,200	6,400	6,700	7,100	7,500	7,800
Total Labor Force⁴	104,200	116,500	132,600	145,700	158,400	170,000	182,300
Total Thurston County Population	207,355	224,000	255,000	285,000	319,000	348,000	373,000

Source: TRPC - Population and Employment Forecast Work Program.

Explanations: Medium Growth Scenario. Employment figures represent annual averages. Population figures are for April 1 of each year. (Detail may not add to total due to rounding.)

¹Total Local Employment is the number of positions available in Thurston County.

²Net Outbound Civilian Commuters is calculated by subtracting persons commuting into Thurston County from persons commuting out of Thurston County.

³Total Employed Persons is the number of Thurston County residents that are employed.

⁴Total Labor Force is calculated by adding Total Employed Persons and Unemployed Persons.

**Table IV-19
Thurston County Total Employment Estimate (2003) by Jurisdiction**

Jurisdiction	Resources ⁴	Construc- tion	Manu- facturing	T. C. U ⁵	Wholesale Trade	Retail Trade	F.I.R.E ⁶	Services & Tribal Ent.	Government	Total Employ.	Percent
Lacey & UGA	376	1,309	679	853	603	4,949	1,896	6,939	6,796	24,401	21.2%
Olympia & UGA	272	1,027	1,087	880	765	10,066	3,478	17,641	18,219	53,436	46.3%
Tumwater & UGA	89	1,217	1,871	622	1,387	2,479	879	3,211	6,991	18,748	16.3%
Yelm & UGA	60	203	364	78	75	748	205	800	815	3,349	2.9%
Bucoda & UGA	0	4	1	1	0	6	6	14	4	35	0.0%
Rainier & UGA	6	37	1	3	0	46	15	79	199	386	0.3%
Tenino & UGA	60	47	5	63	36	142	77	147	283	859	0.7%
Grand Mound UGA	18	9	51	9	5	236	30	55	298	711	0.6%
Rochester Sub-Area	71	189	68	98	7	143	112	376	360	1,423	1.2%
Chehalis Reservation ¹	62	0	0	0	0	0	0	792	0	855	0.7%
Nisqually Reservation ¹	5	3	8	1	0	0	6	490	189	703	0.6%
Total Cities & UGAs²	952	4,042	4,127	2,608	2,879	18,815	6,698	29,261	33,966	103,348	89.6%
Total Reservations¹	67	3	8	1	0	0	6	1,283	189	1,557	1.3%
Rural Unincorporated County³	1,154	1,760	647	368	245	499	748	3,390	1,632	10,442	9.1%
Total Thurston County	2,172	5,806	4,782	2,977	3,124	19,314	7,452	33,934	35,787	115,347	100.0%

Source: TRPC Population & Employment Forecast, 2006.

Explanations: Numbers may not add due to rounding.

¹Data is for Thurston County portion of reservation only.

²UGA - Urban Growth Area. Unincorporated area designated to be annexed into city limits over 20 years time to accommodate urban growth.

³Rural unincorporated county is the portion of the unincorporated county that lies outside UGA and Reservation boundaries.

⁴Resources includes forestry, fishing, mining, and agriculture.

⁵T.C.U - transportation, communications, and utilities.

⁶F.I.R.E - finance, insurance, and real estate.

**Table IV-20
Thurston County Total Employment Forecast (2030) by Jurisdiction**

Jurisdiction	Resources ⁴	Construc- tion	Manu- facturing	T. C. U ⁵	Wholesale Trade	Retail Trade	F.I.R.E. ⁶	Services & Tribal Ent.	Government	Total Employ.	Percent
Lacey & UGA	411	2,277	909	1,812	1,659	7,733	3,556	13,312	10,447	42,116	22.8%
Olympia & UGA	131	1,896	1,047	1,391	936	13,508	5,368	27,537	21,602	73,416	39.8%
Tumwater & UGA	117	1,807	1,621	1,297	2,415	4,390	2,025	7,276	12,215	33,163	18.0%
Yelm & UGA	61	404	514	452	382	1,607	990	2,848	1,368	8,626	4.7%
Bucoda & UGA	0	9	1	10	10	44	16	74	8	172	0.1%
Rainier & UGA	6	69	1	30	20	161	81	365	352	1,086	0.6%
Tenino & UGA	66	98	24	284	89	362	192	518	554	2,188	1.2%
Grand Mound UGA	33	27	152	80	105	407	64	236	314	1,418	0.8%
Rochester Sub-Area	143	255	68	161	17	250	209	647	598	2,348	1.3%
Chehalis Reservation ¹	0	38	0	1	0	0	2	2,432	0	2,472	1.3%
Nisqually Reservation ¹	5	28	8	2	0	0	10	1,263	335	1,651	0.9%
Total Cities & UGAs²	967	6,843	4,337	5,517	5,633	28,462	12,500	52,814	47,459	164,532	89.1%
Total Reservations¹	5	66	8	3	0	0	12	3,694	335	4,123	2.2%
Rural Unincorporated County³	1,753	2,491	704	580	367	688	1,390	5,494	2,557	16,024	8.7%
Total Thurston County	2,725	9,400	5,050	6,100	6,001	29,150	13,902	62,001	50,350	184,679	100.0%

Source: TRPC Population & Employment Forecast, 2006.

Explanations: Numbers may not add due to rounding.

¹Data is for Thurston County portion of reservation only. Chehalis Reservation includes economic growth in Grand Mound area.

²UGA - Urban Growth Area. Unincorporated area designated to be annexed into city limits over 20 years time to accommodate urban growth.

³Rural unincorporated county is the portion of the unincorporated county that lies outside UGA and Reservation boundaries.

⁴Resources includes forestry, fishing, mining, and agriculture.

⁵T.C.U - transportation, communications, and utilities.

⁶F.I.R.E - finance, insurance, and real estate.

**Table IV-21
Employment by Industry by Jurisdiction
Census Categories, 2000**

	Bucoda	Lacey	Olympia	Rainier	Tenino	Tumwater	Yelm	Thurston County	Chehalis Res. ¹	Nisqually Res. ¹	Washington State
Ag., forestry, fishing, hunting, mining	21	181	261	19	26	84	52	2,074	9	8	68,976
Construction	30	822	1153	65	52	372	147	6,863	87	15	194,871
Manufacturing	17	769	1204	65	55	376	102	6,737	7	20	348,646
Wholesale trade	2	454	478	22	20	225	23	2,732	--	12	113,526
Retail trade	31	1483	2170	78	77	640	181	10,744	19	35	338,772
Trans., warehousing, utilities	11	404	555	39	37	219	47	3,693	7	14	150,985
Information	9	423	603	14	15	145	33	2,341	--	1	95,669
Finance, ins., real est., rental, leasing	4	810	1159	27	25	421	89	5,523	5	6	170,622
Prof., sci., mgt, admin., waste mgt svcs	15	1148	1792	28	31	533	87	7,540	4	9	272,466
Educational, health and social svcs	54	2909	5081	116	104	1097	305	20,882	36	40	541,214
Arts, ent., rec., accomm., food svcs	22	1037	1989	27	55	536	116	7,541	103	47	221,656
Other svcs (except public admin.)	11	659	968	28	37	304	32	4,583	13	6	135,379
Public administration	17	2840	4331	133	85	1545	172	19,234	23	39	140,940
	Bucoda	Lacey	Olympia	Rainier	Tenino	Tumwater	Yelm	Thurston County	Chehalis Res. ¹	Nisqually Res. ¹	Washington State
Ag., forestry, fishing, hunting, mining	8.6%	1.3%	1.2%	2.9%	4.2%	1.3%	3.7%	2.1%	3.8%	3.2%	2.5%
Construction	12.3%	5.9%	5.3%	9.8%	8.4%	5.7%	10.4%	6.8%	3.4%	6.0%	7.0%
Manufacturing	7.0%	5.5%	5.5%	9.8%	8.9%	5.8%	7.2%	6.7%	3.0%	7.9%	12.5%
Wholesale trade	0.8%	3.3%	2.2%	3.3%	3.2%	3.5%	1.6%	2.7%	--	4.8%	4.1%
Retail trade	12.7%	10.6%	10.0%	11.8%	12.4%	9.9%	12.8%	10.7%	8.1%	13.9%	12.1%
Trans., warehousing, utilities	4.5%	2.9%	2.6%	5.9%	6.0%	3.4%	3.3%	3.7%	3.0%	5.6%	5.4%
Information	3.7%	3.0%	2.8%	2.1%	2.4%	2.2%	2.3%	2.3%	--	0.4%	3.4%
Finance, ins., real est., rental, leasing	1.6%	5.8%	5.3%	4.1%	4.0%	6.5%	6.3%	5.5%	2.1%	2.4%	6.1%
Prof., sci., mgt, admin., waste mgt svcs	6.1%	8.2%	8.2%	4.2%	5.0%	8.2%	6.1%	7.5%	1.7%	3.6%	9.8%
Educational, health and social svcs	22.1%	20.9%	23.4%	17.5%	16.8%	16.9%	21.5%	20.8%	15.4%	15.9%	19.4%
Arts, ent., rec., accomm., food svcs	9.0%	7.4%	9.1%	4.1%	8.9%	8.2%	8.2%	7.5%	44.0%	18.7%	7.9%
Other svcs (except public admin.)	4.5%	4.7%	4.5%	4.2%	6.0%	4.7%	4.4%	4.6%	5.6%	2.4%	4.8%
Public administration	7.0%	20.4%	19.9%	20.1%	13.7%	23.8%	12.1%	19.1%	9.8%	15.5%	5.0%

Source: U.S. Census Bureau, Census 2000.
¹Data is for the reservation as a whole, including those portions outside Thurston County.

**Table IV-21-American Community Survey (ACS)
Employment by Industry by Jurisdiction Census Categories,
2005-2007 3-Year Estimate**

	Lacey	Olympia	Thurston County	Washington State
Ag., forestry, fishing, hunting, mining	71	289	2,080	76,831
Construction	1,061	1,757	9,552	238,940
Manufacturing	814	893	6,447	335,142
Wholesale trade	289	230	2,818	109,554
Retail trade	1,955	2,526	13,153	349,849
Trans., warehousing, utilities	626	529	4,396	156,184
Information	247	442	1,792	87,565
Finance, ins., real est., rental, leasing	961	1,425	6,810	198,796
Prof., sci., mgt, admin., waste mgt svcs	1,184	2,412	9,619	331,294
Educational, health and social svcs	2,861	4,986	21,435	608,807
Arts, ent., rec., accomm., food svcs	1,434	2,630	9,409	260,635
Other svcs (except public admin.)	344	1,524	5,049	140,333
Public administration	3,658	4,129	19,886	157,610
Ag., forestry, fishing, hunting, mining	0.5%	1.2%	1.8%	2.5%
Construction	6.8%	7.4%	8.5%	7.8%
Manufacturing	5.2%	3.8%	5.7%	11.0%
Wholesale trade	1.9%	1.0%	2.5%	3.6%
Retail trade	12.6%	10.6%	11.7%	11.5%
Trans., warehousing, utilities	4.0%	2.2%	3.9%	5.1%
Information	1.6%	1.9%	1.6%	2.9%
Finance, ins., real est., rental, leasing	6.2%	6.0%	6.1%	6.5%
Prof., sci., mgt, admin., waste mgt svcs	7.6%	10.1%	8.6%	10.9%
Educational, health and social svcs	18.5%	21.0%	19.1%	20.0%
Arts, ent., rec., accomm., food svcs	9.2%	11.1%	8.4%	8.5%
Other svcs (except public admin.)	2.2%	6.4%	4.5%	4.6%
Public administration	23.6%	17.4%	17.7%	5.2%

Source: U.S. Bureau of the Census - 2005-2007 American Community Survey 3-Year Estimate.

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