

**THURSTON REGIONAL PLANNING COUNCIL
NON-DISCRIMINATION POLICY**


It is the policy of the Thurston Regional Planning Council to foster and maintain a harmonious and non-discriminatory environment for employees as well as officials and members of the public who do business with the Council. This policy extends to all programs and activities provided by the Thurston Regional Planning Council.

No officer, official, employee, agent, or contractor of the Thurston Regional Planning Council shall in rendering or delivery of services or resources, discriminate against any person(s), firm or organization because of race, color, religion, national origin, age, sex, sexual orientation, gender identity, disability or other basis prohibited by state or federal law; provided, that this policy shall not affect any other provision in law, resolution, or rule which grants special consideration, benefits or rights to any person(s), firm or organization based on the above classifications.

Any person(s), firm or organization who believes he/she/they have been or are subject to discrimination by an officer, official, employee, agent or contractor of the Thurston Regional Planning Council is encouraged to immediately bring the matter to the attention of the Council's Affirmative Action Officer for investigation and appropriate action. The complainant may also contact the Executive Director or Chair of the Thurston Regional Planning Council.

Adopted this 8th day of September, 2017.

Attest:



Marc Daily
Executive Director



Tom Oliva, Chair
Thurston Regional Planning Council